# TOWN OF KENNETH CITY



FY 2016-17 BUDGET (Proposed)

#### KENNETH CITY

OFFICE OF THE MAYOR AND COUNCIL 6000 - 54TH AVENUE NORTH • KENNETH CITY, FLORIDA 33709 • 727.498.8948 PHONE • 727.498.8841 FAX



July 22, 2016

Mayor and Town Council Town of Kenneth City 6000 54<sup>th</sup> Avenue North Kenneth City, FL 33709

Dear Mayor and Council Members,

In accordance with Section 8.02 of the Town Charter, I herewith submit a proposed budget for Fiscal Year 2016-2017 (FY17). This proposed budget is balanced in all funds and presents a comprehensive plan for the City's spending activities for the coming fiscal year.

The General Fund recommended expenses total \$2,435,420, which is relatively consistent with the current year. The good news in this year's General Fund is that our property tax-assessed value level, similar to last year, is continuing to increase after 8 years of decline. Additionally, the Town is becoming ever more efficient by hiring and retaining competent, skilled staff, and has innumerable projects that have either been completed, or are scheduled for completion in the future years ahead. All of these accomplishments are working together to strengthen the Town and its operations, and foster improved community identity.

For FY17, our mill levy is proposed to remain at 4.7592 for the fifth (5<sup>th</sup>) consecutive year. All other revenue sources are stable, or rising slightly, which allows us to accurately make future projections. This is a significant milestone in terms of stabilizing our finances, and our future.

During FY16, the Town initiated the first of three annual administrative wage adjustments for non-exempt employees, as supported by an independent market analysis of Town wages in comparison to equivalent positions in neighboring Towns similar to Kenneth City. A copy of this study is included behind Tab 7 in this document. The analysis revealed that adjustments (not raises) were needed for Town employees, just to enable their salaries and benefits to be competitive with the local labor market (LLM). These adjustments are further necessary to enable the Town to continue to prosper and attract/retain quality employees. Based on these findings, I am recommending Year 2 wage adjustments in the FY17 budget, including similar funding for police officers based on their 3 year contract finalized in early FY16.

The FY17 budget packet is a continuation of our plan to educate our elected body. Although more components have been added (than in prior years), the purpose is to increase your understanding of the Town's General Fund budget, and other key accounts. In addition to the CIP and Beautification fund spreadsheets introduced in FY16, you will find new "Detail of Expenses" spreadsheets. These have been added to enable an improved understanding of what budget line items mean, and the types of expenses that often occur within these line items.



The good news in all of this is that the General Fund has "socked away" approximately 9 months of reserves that could be utilized to fund the Town's General Fund budget expenses, which exceeds the Florida League of Cities (FLC) recommendation of approximately 3 to 6 months of reserves be maintained in the General Fund. This budget proposes to use \$251,051 of reserves to balance proposed expenses. It is important to note that use of reserves to balance proposed expenses very often only occurs on paper, as municipalities rarely spend 100% of every line item in their budgets. In our case, review of Town audits for the past two years reveals that our reserves have, in-fact remained unused, even though representative budget documents reflect otherwise.

Based on the overall plan of the Town continuing moving forward, and due to a healthy condition of the Town's reserves, the proposed FY17 budget can be accomplished while maintaining the 4.7592 mill levy, and the quality services that the residents and public have come to expect.

We appreciate your continuing support of the programs and services provided to our residents and thank you for the opportunity to serve the community.

Sincerely,

Matthew Campbell Town Manager

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#### **TOWN OF KENNETH CITY ORGANIZATIONAL CHART** provides Service Special Event Life Safety Pres-Councilmember Fire Inspections Fire (Contract) **Pinellas Park** (Bldg Dept) FTE (3) Troup Building Inspection (Contract) Building, Permitting & Economic Devel-Zoning Administration & **Economic Development** Growth Mgmt., Planning/Development Councilmember Permitting (Contract) Marsella July 2016 **Town Attorney KENNETH CITY RESIDENTS** Finance & Accounting Town Clerk (Interim) Town Manager **Mayor Dudley Human Services** Finance & Tax Specialist Accounting/ Risk Mgmt. Budgeting Billing Public Services & Streets & Drainage Vice-Mayor Parks/Recreation DeSimone Grounds Maint. Building Maint. Special Events **Public Works** FTE (3.5) Parks FTE (11 + Chief & Admin) Councilmember Community Policing Code Enforcement Emergency Mgmt. Flood Plain Mgmt. Department Roberts Police **Public Safety** F

# **Budget Guide**

#### TOWN OF KENNETH CITY BUDGET GUIDE

A budget is a town's financial and operating plan for a period called a "Fiscal Year," and is mandated by Florida Statutes. The Town of Kenneth City's Fiscal Year begins October 1 and ends September 30. The Fiscal Year beginning October 1, 2016, is referred to as "Fiscal Year 2016-17" or sometimes as FY17. The Town Commission is required to adopt the budget on or before September 30 each year for the upcoming Fiscal Year.

The Town cannot spend money unless appropriated within the budget. An appropriation is the legal approval given by the Town Council to the Town staff to spend money. The budget also contains an estimate of revenues to be received by the Town during the same time period. The legal authorization to collect revenues, such as the property tax and user fees, is established by State Statutes and the Town Charter, and is enacted by the Town Council by ordinance. Also included in the budget is the estimate of monies remaining from the prior fiscal year, called undesignated fund balance, which can be appropriated in the next fiscal year. The Town Charter and State law require that expenditures not exceed the combination of available fund balance and revenues. The Town cannot borrow money from outside sources to operate, as does the Federal government. The Town can only borrow money for major capital projects, as in the purchase of land, major equipment, or the construction of infrastructure, buildings, etc.

The budget may be amended in two ways: an informal budget transfer requested by department heads and approved by the Town Manager that transfers dollars between line items within a department, or from one department to another; and a budget amendment which increases expenditures, or the spending level of a fund, as requested by the Town Manager and approved by the Town Council.

### THE BUDGET PROCESS HOW IS THE BUDGET PREPARED AND ADOPTED?

The budget process is a year-round activity. The FY 2016-17 Budget is adopted and becomes effective October 1, 2016. The next fiscal year's budget preparation process intensifies after receipt of the Town Audit, which this year occurred in July 2016. The audit serves as the basis for preparing the forthcoming fiscal year budget. The staff then begins to prepare the general and capital improvement fund spreadsheets for inclusion in the future budget draft.

The Town Charter requires that a draft budget be submitted to Town Council by August 1 of each year. During the month of August, the Town Council establishes a maximum proposed property tax rate to be levied for the new fiscal year. This rate is included in the TRIM (Truth in Millage-Notice of Proposed Property Tax) notices mailed to all property owners in August by the Pinellas County Property Appraiser. During the month of August, the Town Council also reviews the budget during special work sessions which are open to the public.

In the month of September, two public hearings are held regarding the proposed property tax and budget for the new fiscal year with the Town Council voting on the tax rate and proposed budget at both public hearings. An appropriation ordinance is also passed by the Town Council at this time. On September 30 of each year, the existing fiscal year budget closes and the new fiscal year begins October 1<sup>st</sup>.

# TRIM Notice, Millage Information and Budget Calendar



#### **CERTIFICATION OF TAXABLE VALUE**

Reset Form

Print Form

DR-420 R. 5/12 Rule 12D-16.002 Florida Administrative Code

					ЕПЕ	ctive 11/
Ye	ear: 2016	County: PINELLAS				
	incipal Authority : DWN OF KENNETH CITY	Taxing Authority: TOWN OF KENNETH C	ITY			
SE	CTION I: COMPLETED BY PROPERTY APPRAISER					
	. Current year taxable value of real property for operating purp	ooses	\$		132,569,01	5 (1)
2			\$		6,082,38	
3	The value of centrally assessed property for o	pperating purposes	s			0 (3)
4	Line	1 plus Line 2 plus Line 3	) \$		138,651,40	<del></del> -
5	Current year net new taxable value (Add new construction, an improvements increasing assessed value by at least 100%, an personal property value over 115% of the previous year's value	novations and the still	\$		329,907	1
6	(Line 4 minus Line 5)		\$		138,321,494	(6)
7.		e Form DR-403 series	\$		129,522,474	+
8.	Does the taxing authority include tax increment financing are of worksheets (DR-420TIF) attached. If none, enter 0	as? If yes, enter numbe	YES	✓ NO	Number	(8)
9.	Does the taxing authority levy a voted debt service millage or years or less under s. 9(b), Article VII, State Constitution? If yes, DR-420DEBT, Certification of Voted Debt Millage forms attached	antar the mount of the	☐ YES	✓ NO	Number 0	(9)
	Property Appraiser Certification I certify the ta	correct to t	he best o	f mv knowle	dae	
SIG HER	Signature of Property Appraiser:	Date:				
	Electronically Certified by Property Appraiser	6/29/20	16 10:3°	I AM		
SECTION II : COMPLETED BY TAXING AUTHORITY						
	If this portion of the form is not completed in FULL your taxing authority will be denied TRIM certification and possibly lose its millage levy privilege for the tax year. If any line is not applicable, enter -0					
10.	rifor year operating millage levy (If prior year millage was adjust millage from Form DR-422)	red then use adjusted	4.75		per \$1,000	(10)
11.	Prior year ad valorem proceeds (Line 7 multiplied by Line 10, divi	ded by 1,000)	\$		616,423	(11)
12.	Amount, if any, paid or applied in prior year as a consequence of an obdedicated increment value (Sum of either Lines 6c or Line 7a for all DR-4.	oligation measured by a 20TIF forms)	\$		0	(12)
13.	Adjusted prior year ad valorem proceeds (Line 11 minus Line 12)	)	\$		616 422	(13)
14.	Dedicated increment value, if any (Sum of either Line 6b or Line 7e for all	I DR-420TIF forms)	\$		616,423	(14)
15.	Adjusted current year taxable value (Line 6 minus Line 14)		\$	13	38,321,494	(15)
16.	Current year rolled-back rate (Line 13 divided by Line 15, multipli	ed by 1,000)	4.456		per \$1000	(16)
17.	Current year proposed operating millage rate		4.759		per \$1000	(17)
18.	Total taxes to be levied at proposed millage rate (Line 17 multip by 1,000)	lied by Line 4, divided	\$		659,870	(18)
						- 1

							Pag
19.	TYPE of princi	pal authority (che	ck one)	ounty	Indeper	ndent Special District	
				unicipality	Water N	lanagement District	(1
20.	Applicable tax	king authority (che	ck one) 📝 Pri	incipal Authority	Depend	ent Special District	(20
			MS	STU	Water M	anagement District Basir	
21.		in more than one c			✓ No		(21
		SPECIAL DISTRIC		STUP	STOP HE	RE - SIGN AND SUBI	MIT
	forms)	ed prior year ad valorem tricts, and MSTUs levying	g a millage. <i>(The sum c</i>	of Line 13 from all DR-4		616,423	(22
23. (	Current year aggreg	ate rolled-back rate (L	ine 22 divided by Line	15, multiplied by 1,	.000) 4.	4565 per \$1,000	(23)
24. (	urrent year aggreg	ate rolled-back taxes	(Line 4 multiplied by L	ine 23, divided by 1,	000) \$	617,900	(24)
L	OR-420 forms)	rating ad valorem tax dependent districts, a	nd MSTUs, if any. <i>(Th</i>	e sum of Line 18 froi	m all  \$	659,870	(25)
	<i>y 1,000</i>	ed aggregate millage			4.7	7592 per \$1,000	(26)
27. L	urrent year propose ine 23, <u>minus 1</u> , mo	ed rate as a percent ch ultiplied by 100)	ange of rolled-back	rate (Line 26 divided	dby	6.79 %	(27)
First public Date : Time : Place : Kenneth City Community Hall, 4600 58th Street Kenneth City, FL 33709				1600 58th Street North,			
S		ority Certification of Administrative Office	either s. 200.071	ges and rates are	correct to the	best of my knowledge 0.065 and the provisio	ns of
G N	Title :			Control N			
H	WANDA L. DUDLEY		Contact Name and Contact Title: CINDY McCARTHY, FINANCE/ACCOUNTING SPECIALIST		-		
E R E	Mailing Address : 6000 54TH AVE N			Physical Addres			
	City, State, Zip : KENNETH CITY, FI	_ 33709		Phone Number 7274988948	:	Fax Number : 7274988841	

# PAM DUBOV, PINELLAS COUNTY PROPERTY APPRAISER 2016 TAXABLE VALUE BY TAXING AUTHORITY AS OF JULY 01, 2016 2016 PRELIMINARY TAX ROLL

NOTE: This tax roll summary is provided in the same format as the annual June 1 tax roll esimates at the request of the taxing authorities, but is not the official tax roll recap. Some values on this report may not balance against the annual DR-489 or DR-403 Recap forms due to centrally assessed property and lands available for taxes.
This report may reflect changes to the tax roll from certification to the report date.

When establishing budgets or analyzing the tax roll, please rely on the official tax roll recap forms (DR-489s/DR-403s), DR-420s/422s, and the certified tax roll database. Rail recaps and reports are available online at www.pcpao.org/pwr/



5,2755

County Wide

		2700.0														
	Total	5.3377														
										(RE ONLY) Pinellas (R	(RE ONLY)				j	
						(RE ONLY)	County	Char				Community/R			Tangible	
Millege		Č	County	County	School **	Transit	Library	Library	Fire	Park Water Mgt	Emerg Medical	Service	Officer	Real	Personal	
- Code	City of District					5	Selvices	Seculos	District	District	Services	District	Districts	Total	Total	Code
AATD	Transit District County & America		5.3377	7 2,0857	7.7700		0.5000									
88	Belleair Beach.	2000	5.3377	7 2.0857	7.7700	0.7305	0.5000				0.9158		1.2829	17.8721	16,9583	*
BBL	Belleair Bluffs, TR.	5.3500	5,3377		7.7700						0.9158		1.2629	18.6026		AATD
BL	Bellealr, TR	5.9257	5.337		7.7700	0,7305			ļ		0.9158		1.2629	17.3258	16.4100	88
583	Belleair Shore	0.7283	5.3377		7.7700	0.7305		İ			0.9158		1.2828	21,386y	19.7206	98L
	Clear Bluffs FID, TR		5.3377	7 2.0857	7,7700	0 7305	0 5000				0.9158		1.2629	16.0147	15 0989	d 6
NO.	Changet TD, IK		5.3377	.2	7.7700	0,7305	0.5000		1.7320		0.9158		1,2629	20.3346	00000	2 1
CWD	Cleanwater Dougland Dev De To	5.1550	5,3377		7.7700	0.7305	2000		25082		0.9158		1.2629	21.8178		CIF
CWDO	Clearware Downtown Day NX TO	6.1201	5.337		7.7700	0.7305					0.9156		1,2629	21.17(9	19,5256	C.W.
NO	Dunedin, TR.	4 1345	5.337		7.7700	0.7305					0.9158		1.2629	22.1370	20.4907	CWD.
DTF	Dunedin FID, TR.		5 491	20064	7.7700	0.7305			j		0.9158		1.2529	21.1719		CMDO
	East Lake FID, TR		5.3377		7 7700	0.7305	0,5000		2.8222		0,9158		1 2829	20.1514	18,5051	NO
FISHIT	Feather Sound Com Svc.MSTU.HPF,TR		5.3377	_	7 7700	0.7305	-	0,2500	1.9650		0.9158	0.2500	1 2820	0470.12		1
3 6	Gandy FID, TR		5.3377		27700	0.7305	0.5000		2.8700		0.9168	0.5000	1.2629	24 7720	10,8563	
100	Gulport, TR.	4.0390	5,3377	١	7 7700	0.7306	0.5000		2.2977		0.9158		1.2629	20 0003	17.4563	FSMT
-	High Point FID, TR.		5.3377	2,0857	7 7700	7308	0 8000				0.9158		1.2829	20,3002	18 4000	
¥ H	Selety Harbor, TR	4.0479	5.3377	ľ	7.7700	0.7305	00000		2.8700		0.9158		1.2629	212726	19,4030	- H
8	Indian Docks Books The		5,3377	2.0857	7,7700	0.7305	0 5000		ا		0.9158		1.2629	20.0648	18 4185	
<u>s</u>	Indian Shores TR	2,0000	5,3377		7,7700	0.7305	20000		GLL977		0.9158		1.2629	21.4144	2011	E H
Ķ	Kenneth City.	1.8/00	5,3377		7.7700	0.7305					82180		1.2629	18.0189	16.3706	RB
KCPW	Kenneth City, PP WTR MGT	4.7582	5,33/7		7.7700						92100		1.2629	17.8863	16,2405	গু
<b>≤</b> !	Largo, TR	5.3705	5.3377		7.7700					1.8670	0.9158		1.2628	20.0456	19,1298	õ
	Lealmen FID, TR		5.3377	2 0857	7.7700	0.7305			j		0.9158		1.2028	- 27.8126		KCPW
LFPW	Lealman FID, PP WTR MGT, TR		5.3377		7.7.00	0.7305	0,5000		4.4828		0.9158		1 2629	21,3874	19.7411	≤:
1 2	Largo FID,TR		5.3377	2.0857	7.700	0.7305	0.5000		4.4828	1,8670	0,9158		12629	24 9624		LETF
	Madeira Beach, TR	2,2000	5,3377	ı	7.7700	7305	0.3000		3,5609		0,9158		1.2829	22 1835		Md-1
NO.	Obligation Seach, TR	0.7511	5.3377	}	7.7700	0.7305			j		0.9158		1.2629	18.2169	18 570E	5
F	Pinelles Park FID To	4.0500	5.3377		7.7700	0.7305					0.9158		1,2629	15.7680	15.1217	
PFW	Pinellas Park WTR MGT. FID. TR.		5,3377	2,0857	7.7700	0.7305	0,5000		3.0483		0.9158		1.2629	20,0669	18,4206	No
PHIMT	Palm Harbor Com Svc. MSTU. PHFTR.		5.3377	2.0857	7.7700	0.7305	0.5000		3.0163	1 8870	0.0100		1,2629	21.6189		#
<u>n</u>	Pinellas Park, TR.	5,5862	5 3377	7,085/	7.7700	0.7305			2.0000		0.9158	0 5000	1.2629	23,4859		PFW
A 0	Pinellas Park, PIN PK WTR MGT, TR.	5,5862	5.3377		7 7700	0.7305					0.9158		1.2629	21 6034	18.9563	PHMT
2 6	Regington Beach, TR.	1.9410	5,3377		7.7700	0.7305	 			1,8670	0.9158		1.2629	23.4701	25,8000	4
SM	Saminole TD	2.0000	6.3377		7.7700	0.7305					0.9158		1,2629	17.9579	18 2448	¥ 10
SP	St Petersburg. TR	2,4793	5,3377		7.7700	0.7305		! ! 			0,9158		1,2629	18.0169	16,3706	0 or
SPA	South Pasadena, TR.	9.7700	5,3377		7,7700	0.7305					0.9158		1.2629	18,4962	16.8499	N.S.
SPAF	South Pasedene FID	2,4300	5.5377		7.7700	0.7305					0.8100		1.2629	22.7889	21,1406	SP
SPB	St. Pete Beach	3 1500	1,000,0	Z:0897	7.7700		0.5000		0.9137		0.0180		1.2629	19,2669	17.8206	SPA
Mdds	St Petersburg, PIN PK WTR MGT, TR	6.7700	5 3377		7.7700	1000					0.9158		1,2629	18,7858		SPAF
OK.	Seminole, TR		5.3377	2.0857	7.7700	0.7305			ļ	1.8670	0,9158		1 2820	34 9530	17.5208	SPB
- n	Sentition TR.		5,3377	2.0857	7.7700	0.7203	0.5000				0.9158		1 2829	# 50000 T		Mdds
==	Treasure Jeland		5,3377	2,0857	7.7700	0.7305	0.5000		1.9581		0.9158		1.2829	20,5807		SRT
12	Tarbon Springs, TR.	3,3368	6.3377		7.7700				2.3740		0.9158		1.2629	20.9771	' <b> </b>	5 4
¥	Тета Уелде FID	5.4500	5.3377	9 0	7.7700	0.7305					0.9158		1,2629	18.6232	17.7074	===
			5,887	2,0857	7.7700		0.5000		1.9118		0.9156		1.2829	21,4669	19.8206	TS
* Incheded 0.0000 anill &	Anna anti tan Canada anti anti anti anti anti anti anti ant													B 251.76		ž

<sup>\*</sup> Includes 0.0000 mill for Clearwater Downtown Development Board.

Transit Dist., Pineliss Park Water Mgt. Dist. Emergency Medical Service & High Point Fire Milisgo is not to be included when figuring Tangible Personal Property Tax

Other Districts

0.0160 0.8981 0.3488 1,2628

TOTAL

<sup>\*\*</sup> Includes 5.0220 mill for School State and 2.7480 mill for School Local

Diane Nelson, CFC, 1 P.O. Box 4005, Seminole, FL:	Pinellas County Tax Collector	Notice of Ad Valorem Taxes and Non-Ad Valorem Assessments
(727) 464-7777   www.taxcolle	ct.com	Pay online at www.taxcollect.com • E-check - no fee • Credit card - 2.95% convenience fee
If Postmarked By	Nov 30, 2015	Since the received the card - 2.95% convenience ree
Pay this Amount	\$578.02	
ACCOUNT NUMBER ES	CROW CODE MILLAGE CODE	

KÇ

PARCEL NO.: 05/31/16/46260/034/0360 SITE ADDRESS:6412 44TH AVE N, KENNETH CITY PLAT: 047 PAGE: 053 LEGAL: KENNETH CITY UNIT 12 BLK 34, LOT 36

		AD VALOREM	TAXES		
	AGE RATE AS	SESSED VALUE	TRANSPORT OF THE PROPERTY OF THE PARTY OF	TAXABLE VALUE	TAXES LEVIE
GENERAL FUND HEALTH DEPARTMENT EMS SCHOOL-STATE LAW SCHOOL-LOCAL BD.	5.2755 0.0622 0.9158 5.0220 2.7480	62,992 62,992 62,992 62,992	37,992 37,992 37,992 25,000	25,000 25,000 25,000 37,992	131.89 1.56 22.90 190.80
KENNETH CITY SW FLA WTR MGMT. PINELLAS COUNTY PLN.CNCL.	4.7592 0.3488 0.0160	62,992 62,992 62,992 62,992	25,000 37,992 37,992 37,992	37,992 25,000 25,000	104.40 118.96 8.72
JUVENILE WELFARE BOARD	0.8981	62,992	37,992	25,000 25,000	0.40 22.45
TOTAL MILLAGE	20.0456			LOREM TAXES	\$602.10
EVYING AUTHORITY	NON	-AD VALOREM AS	SESSMENTS	100	AMOUNT
			GROSS NON-AD VALOREM	ASSESSMENTS	\$0.00
AXES BECOME DELINQUENT	APRIL 1ST	CON	BINED GROSS TAXES AN	D ASSESSMENTS	\$602.10
	PLEASE RE	TAIN TOP PORTION F	OR YOUR RECORDS		7700110
Diane Nelson, CFC, Pinellas Co ay in U.S. funds to Diane Nelson, T O. Box 4005, Seminole, FL 33775- 727) 464-7777   www.taxcollect.com f Postmarked By Nov 3	ax Collector 1005 0, 2015	ľ	Notice of Ad Valorem To	t www.taxcollect.com	em Assessments
ACCOUNT NUMBER ESCROW R52829	CODE MILLAGE		1		

PARCEL NO.: 05/31/16/46260/034/0360 SITE ADDRESS:6412 44TH AVE N, KENNETH CITY PLAT: 047 PAGE: 053 LEGAL: KENNETH CITY UNIT 12 BLK 34, LOT 36



<b>Diane Nelson, CFO</b> P.O. Box 4005, Seminole, (727) 464-7777   www.taxx	FL 33775-4005	unty Tax Collector	Notice of Ad Valorem Taxes and Non-Ad Valorem Assessments  Pay online at www.taxcollect.com  • E-check - no fee • Credit card - 2.95% convenience fee
If Postmarked By	Dec 31, 2015		Credit card - 2.95% convenience fee
Pay this Amount	\$875.19		
R52419	ESCROW CODE	MILLAGE CODE	

PARCEL NO.: 05/31/16/46098/016/0360 SITE ADDRESS:6114 49TH AVE N, KENNETH CITY

PLAT: 043 PAGE: 059

LEGAL:

**KENNETH CITY UNIT 6** 

**BLK 16, LOT 36** 

TAXING AUTHORITY	MULACEDATE	AD VALOREM			
GENERAL FUND	The second secon	SESSED VALUE		TAXABLE VALUE	TAXES LEVI
HEALTH DEPARTMENT	5.2755 0.0622	85,319	50,000	35,319	186.
EMS		85,319	50,000	35,319	2,
SCHOOL-STATE LAW	0.9158	85,319	50,000	35,319	32.
SCHOOL-LOCAL BD.	5.0220	85,319	25,000	60,319	302.
KENNETH CITY	2.7480	85,319	25,000	60,319	165.
SW FLA WTR MGMT.	4.7592	85,319	50,000	35,319	168.0
PINELLAS COUNTY PLN.CNC	0.3488	85,319	50,000	35,319	12.3
	0.0.00	85,319	50,000	35,319	0.5
JUVENILE WELFARE BOARD	0.8981	85,319	50,000	35,319	31.7
TOTAL MILLAG	SE 20.0456		GROSS AD VA	LOREM TAXES	\$902.2
	MON	AD VALOREM AS			
LEVYING AUTHORITY	NON	AD VALOREM AS:	ESSMENTS	Badal Times	
Harring Bold of Will		<u> </u>	3		AMOUNT
		GF	OSS NON-AD VALOREM	ASSESSMENTS	\$0.00
TAXES BECOME DELINQU	ENT APRIL 1ST				
			INED GROSS TAXES AN	DASSESSMENTS	\$902.26
		TAIN TOP PORTION FO	R YOUR RECORDS		
Diane Nelson, CFC, Pinella	County Ton Call				
ay in U.S. funds to Diane Nelse	Tay Callacter	r	2015	REAL ESTA	Y WE VIVE VIX
O. Box 4005, Seminole, FL 33	775 4005	r	Notice of Ad Valorem To	axes and Non-Ad Valor	em Assessments
727) 464-7777   www.taxcollect	773—1003		Pay online	at www.taxcollect.co	m
			• E-check - no fee • 0	Credit card - 2.95% c	onvenience fee
	Dec 31, 2015				
Pay this Amount	\$875.19				
ACCOUNT NUMBER ESCI	ROW CODE MILLAGE	CODE			
R52419	K	Contraction of the last of the			
			DADORI NO CONTROL		
			PARCEL NO.: 05/31/16/4		

DRAFT

SITE ADDRESS:6114 49TH AVE N, KENNETH CITY

PLAT: 043 PAGE: 059

**KENNETH CITY UNIT 6** BLK 16, LOT 36

LEGAL:

Diane Nelson, CFC, I P.O. Box 4005, Seminole, FL 3	Pinellas County Tax Collector	Notice of Ad Valorem Taxes and Non-Ad Valorem Assessments
(727) 464-7777   www.taxcolle	et.com	Pay online at www.taxcollect.com • E-check - no fee • Credit card - 2.95% convenience fee
If Postmarked By	Nov 30, 2015	2 oncest no tee Credit card - 2.95% convenience tee
Pay this Amount	\$1,395.96	
ACCOUNT NUMBER ES	CROW CODE MILLAGE CODE	

R39075 KC

PARCEL NO.: 04/31/16/45990/000/0140

SITE ADDRESS: 5648 52ND AVE N, KENNETH CITY

PLAT: 055 PAGE: 068 LEGAL:

**KENNETH CITY UNIT 4** 

1ST ADD LOT 14

		AD VALORES			
TAXING AUTHORITY MIL	LAGE RATE AS	AD VALOREM *	EXEMPTION	TAVABLETIALIE	
GENERAL FUND	5.2755	112,850	50.000	TAXABLE VALUE	TAXES LEVIE
HEALTH DEPARTMENT	0.0622	112,850	50,000	62,850	331.5
EMS	0.9158	112,850	50,000	62,850	3.9
SCHOOL-STATE LAW	5.0220	112,850	25.000	62,850	57.5
SCHOOL-LOCAL BD.	2.7480	112,850	25,000	87,850	441.1
KENNETH CITY	4.7592	112,850	50,000	87,850 62,850	241,4
SW FLA WTR MGMT.	0.3488	112,850	50,000		299.1
PINELLAS COUNTY PLN.CNCL.	0.0160	112,850	50,000	62,850	21.9
JUVENILE WELFARE BOARD	0.8981	112,850	50,000	62,850 62,850	1.0 56.4
TOTAL MILLAGE	20.0456	I-AD VALOREM ASS		LOREM TAXES	\$1,454.13
EVYING AUTHORITY		PAD VALOREM ASS	ESSMENTS		AMOUNT
					—
		GF	OSS NON-AD VALOREM	ASSESSMENTS	\$0.00
AXES BECOME DELINQUENT	APRIL 1ST	COMB	INED GROSS TAXES AN	D ASSESSMENTS	\$1,454.13
	PLEASE RE	TAIN TOP PORTION FO	R YOUR RECORDS		
viane Nelson, CFC, Pinellas Co ay in U.S. funds to Diane Nelson, T O. Box 4005, Seminole, FL 33775- 27) 464-7777   www.taxcollect.com	unty Tax Collecto ax Collector	TAIN TOP PORTION FO	Notice of Ad Valorem To	t www.taxcoflect.co	<i>em Assessments</i> m
iane Nelson, CFC, Pinellas Co ay in U.S. funds to Diane Nelson, T O. Box 4005, Seminole, FL 33775- 27) 464-7777   www.taxcollect.com	unty Tax Collecto Fax Collector 4005	TAIN TOP PORTION FO	2015 Notice of Ad Valorem To	exes and Non-Ad Valor	<i>em Assessments</i> m
iane Nelson, CFC, Pinellas Co ay in U.S. funds to Diane Nelson, T O. Box 4005, Seminole, FL 33775- 27) 464-7777   www.taxcollect.com	unty Tax Collecto Tax Collector 4005 30, 2015	TAIN TOP PORTION FO	Notice of Ad Valorem To	exes and Non-Ad Valor	<i>em Assessments</i> m

PARCEL NO.: 04/31/16/45990/000/0140 SITE ADDRESS:5648 52ND AVE N, KENNETH CITY PLAT: 055 PAGE: 068

LEGAL: **KENNETH CITY UNIT 4** 1ST ADD

LOT 14



#### TOWN OF KENNETH CITY BUDGET CALENDAR

#### FY 2016/17

June 1, 2016	Pinellas County (PC) Property Appraiser (PAO) delivers estimate of taxable value to taxing authorities
July 2, 2016	PC PAO delivers certification of taxable value (DR-4420) to taxing authorities
July 25, 2016	Draft Budget Summary provided to Town Council
August 1-5, 2016	Budget Review Meetings with individual Council Members
August 4, 2016	Town notifies PC PAO of proposed millage rate & date, time and place of 1 <sup>st</sup> Public Budget Hearing
August 9, 2016	Workshop – Budget Discussion 6:00 p.m. Community Hall
August 24, 2016	Workshop – Budget Discussion 6:00 p.m. Community Hall
September 7, 2016	1st Public Hearing on FY 16/17 Tentative Budget & Millage Rate 6:00 p.m. Community Hall
September 21, 2016	Final Public Hearing on FY 16/17 Budget & Millage Rate 6:00 p.m. Community Hall
September 22, 2016	Town forwards Millage Rate to PC PAO, Tax Collector and Department of Revenue (DOR)
October 1, 2016	Effective Date of Town Fiscal Year 2016/17 Budget

Amended 6/23/16



# **General Fund Revenues**

DRAFI

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	Prior		Cu	rrent Year		(6)	(7)	4:02 pr
*: 7/31/2016	Year	Original	Amended	Actual Thru	Estimated			(8)
Pand Type:	Actual	Budget	Budget	July	Total	Requested	Recommended	Adopte
Fund: 001 - GENERAL FUND Revenues								
Function:								
Dept: 000.000 311.000 ADVALOREM TAX	563,185	500 005	500 005	504.004	_			
311.200 ADVALOREM TAX (DELINQUENT)		596,965	596,965	594,834		609,203		
313.100 ELECTRICITY FRANCHISE	1,251	500	500			350		
313.400 GAS FRANCHISE	276,667	292,930	292,930	216,913	0	276,615		
	4,114	4,485	4,485	2,546	0	4,000		
313.600 COMMUNICATIONS SERVICE TAX	119,474	123,054	123,054	86,693	0	115,600		
314.100 ELECTRICITY UTILITY TAX	318,787	335,000	335,000	248,553	0	311,263		_
314.300 WATER UTILITY TAX	76,844	71,000	71,000	63,477	0	77,400		
316.000 BUSINESS TAX RECEIPTS	64,101	71,261	71,261	52,083	0	69,443		
322,000 BUILDING PERMITS	24,008	24,790	24,790	40,377	0	50,266		
322.001 TECH & ENH	1,657	1,200	1,200	1,225	0	1,500		
322.002 TRANS IMPACT FEE TRUST FUND	0	5,000	5,000	2,066	0	26,072		
322.003 DEPT BUS PROFESSIONAL REG	138	350	350	40	0			
329.000 OTHER LICENSE & PERMITS	310	250	250	295	0	350		
331.203 POLICE DEPT GRANTS	1,168	1,500	1,500	0		2,500		
304 390 RECYCLING GRANT	3,654	3,850	3,850	0		3,791		
120 STATE REVENUE SHARING	159,177	166,008	166,008	120,499		160,666		
335.121 STATE REVENUE SHARING 35.15	51,829	51,565	51,565	37,717		50,290		
335.150 ALCOHOLIC BEVERAGE LICENSE	1,400	4,000	4,000	1,351		3,000		
335.180 HALF CENT SALES TAX	300,751	314,222	314,222	234,985	0	313,313		
335.410 GASOLINE TAX REFUND	807	1,500	1,500	0				
338.300 GAS TAX COUNTY COMMISSIONERS	61,089	67,090	67,090	52,126		500		
341.201 INTERNAL SERVICE FUND FEES	4	0	0,000 -			62,747		
341.900 OFF DUTY DETAIL (PD)	396			27		50		
351.100 COURT& CITATION FINES	37,452			4,576		3,500		
361.100 INTEREST INCOME		20,000	20,000	13,880		12,000		
362.000 HALL RENTALS	17,073	14,000	14,000	14,701	0	12,000		
	1,756	3,000	3,000	451	0	4,000		
369.300 REFUND PRIOR YEAR EXPENDITURE	5,614			5,618	0	5,000		
369,900 MISCELLANEOUS INCOME	7,406	3,500	3,500	9,229	0	5,000		
369.910 TRASH COLLECTION	1,150	1,200	1,200	500	0	1,000		
369.920 PD Donations	0	0	0	47	0	250		
889.000 BORROWED FROM RESERVE	0	261,041	261,041	0	0	251,051		
Dept 000.000	2,101,262	2,439,261	2,439,261	1,805,147		2,432,720		
Function:	2,101,262	2,439,261	2,439,261	1,805,147		2,432,720		
Total Revenues	2,101,262	2,439,261	2,439,261	1,805,147				
	-, . o . javom	a, 100,201	-1700,£01	1,000,147	0	2,432,720	0	0



#### **BUDGET WORKSHEET**

Kenneth City

Page: 2 7/25/2016 4:02 pm

		Prior Year	Original	Cun Amended	rent Year ———— Actual Thru	Estimated	(6)	(7)	(8)
h: 7/31/2016		Actual	Budget	Budget	July	Total	Requested	Recommended	Adopted
		2,101,262	2,439,261	2,439,261	1,805,147	0	2,432,720	0	0
	Grand Total:	2,101,262	2,439,261	2,439,261	1,805,147	0	2,432,720	0	0

# General Fund Expenditures 001

Page: 1 7/25/2016 4:15 pm

								4:15 pm
	Prior	0:-:!		rent Year		(6)	(7)	(8)
Month: 7/31/2016	Year Actual	Original Budget	Amended Budget	Actual Thru July	Estimated Total	Panuariad	Recommended	
Fund Type: Fund: 001 - GENERAL FUND Expenditures Function: Dept: 000.511 LEGISLATIVE SALARY	_			VII)	1000	requested	Neconimenced	Adopted
911.000 LEGISLATIVE SALARY	12,806	14,400	14,400	10,800	0	14,400		
921.000 SOCIAL SECURITY MATCHING	980	1,102	1,102	826	0	1,102		
LEGISLATIVE SALARY	13,786	15,502	15,502	11,626		15,502		0
Dept: 000.512 EXECUTIVE SALARY 911.001 EXECUTIVE SALARY	5,871	6,000	6,000	4,500	0	6,000	· ·	v
921.000 SOCIAL SECURITY MATCHING	449	459	459	344		459		
EXECUTIVE SALARY	6,320	6,459	6,459	4,844	<del></del> =	6,459		0
Dept: 000.513 FINANCIAL & ADMINISTRATIVE 912.100 TOWN MANAGER	81,000	81,000	81,000	65,423	0	81,000	v	v
912.101 TOWN CLERK'S SALARY	49,290	54,381	54,381	37,482		48,000		
912.200 FINANCE ACCOUNTING SPECIALIST	33,747	35,904	35,904	32,731	0	41,330		
912.300 PT ADM ASSISTANT	0	20,000	20,000	6,366		20,000		
921.000 SOCIAL SECURITY MATCHING	12,549	15,471	15,471	10,610		15,979		
922.000 EMPLOYEES PENSION FUND	21,174	21,868	21,868	11,864		27,526		
923.000 EMPLOYEES HEALTH INSURANCE	24,383	25,376	25,376	23,582	0	25,376		
932.100 AUDITOR'S FEE	10,750	11,075	11,075	11,510	0	12,000		
932.200 ENGINEER'S FEE	2,911	10,000	10,000	7,415	0	11,000		
FINANCIAL & ADMINISTRATIVE	235,804	275,075	275,075	206,983		282,211		
Dept: 000.514 LEGAL COUNSEL 931.100 ATTORNEY RETAINER	42,000	42,000	42,000	35,000	0	42,000		
931.200 EXTRAORDINARY LEGAL FEES	3,992	20,000	20,000	3,232	0	12,000		
LEGAL COUNSEL	45,992	62,000	62,000	38,232	0	54,000		0
Dept: 000.515 COMPREHENSIVE PLANNING						,	•	v
913.000 PLANNING & ZONING CONSULTING	0	60,000	60,000	1,582	0	35,000		
931.400 NPDES	7,923	9,500	9,500	5,596	0	10,000		
COMPREHENSIVE PLANNING	7,923	69,500	69,500	7,178	0	45,000	0	0
Dept: 000.519 OTHER GENERAL GOVERNMEN' 024.000 WORKMEN'S COMPENSATION	35,385	37,154	37,154	31,894	0	43,425		
031.000 STAFF TRAINING	975	3,500	3,500	624	0	3,500		
40.000 TRAVEL & MEETING EXPENSE	2,075	4,000	4,000	1,639	0	3,500		
41.000 COMMUNICATIONS - TELEPHONE	4,576	5,000	5,000	3,594	0	5,000		
41.100 COMMUNICATIONS - CELL/LAPTOPS	720	720	720	480	0	720		
42.000 POSTAGE, FREIGHT ETC	969	1,000	1,000	144	0	750		
43.100 ELECTRICITY	13,961	14,000	14,000	13,788	0	14,000		
43.200 WATER & SEWER	917	2,500	2,500	1,317	0	2,500		
45.000 INSURANCE (FIRE,CASUALTY,LIAB)	50,673	57,342	57,342	45,329	0	67,778		
46.000 REPAIRS & MAINT - BLDG	5,290	5,000	5,000	500	0	5,000		

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	Prior	Add: -1		ent Year ——		(6)	(7)	(8)
Month: 7/31/2016	Year Actual	Original Budget	Amended Budget	Actual Thru July	Estimated Total	Decuented		
Fund Type:  Fund: 001 - GENERAL FUND  Expenditures  Function:  Dept: 000.519 OTHER GENERAL GOVERNMEN	7 151.50.51	Dudget	Buoget	July	TOTAL	Requested	Recommended	Adopt
946.100 REPAIRS VEHICLES	20	1,000	1,000	1,329	0	1,000		
946.200 REPAIRS & MAINTENANCE - EQUIP	177	2,000	2,000	0	0	1,000		
946.500 COMPUTER MAINTENANCE	10,001	10,000	10,000	9,259	0	10,000		
946.501 WEBSITE	10	2,500	2,500	1,375	0	2,500		
947.000 PRINTING	593	1,500	1,500	874	0	2,000		
947.100 OTHER PRINTING	700	2,500	2,500	1,024	0	2,500		
948.000 ADVERTISING (JOB POSTINGS)	25	250	250	106	0	250		
949.110 ADVERTISING - LEGAL	4,547	5,000	5,000	1,038	0	5,000		
949.210 ELECTION EXPENSE	5,751	6,000	6,000	924	0	6,000		
951.000 OFFICE SUPPLIES	2,306	2,500	2,500	682	0	2,500		
952.100 GASOLINE	352	300	300	20	0	300		
952.300 UNIFORMS & GEAR	0	250	250	0	0			
954.000 DUES & SUBSCRIPTIONS	2,778	4,000	4,000	2,779	0	3,500		
64.000 OFFICE & BLDG EQUIP (NEW)	0	2,500	2,500	1,449	0	2,000		
64.010 BLDG FURNITURE	0	1,500	1,500	1,500	0	1,500		
99.000 MISCELLANEOUS	1,926	2,000	2,000	1,097	0	2,000		
99.100 OFF DUTY DETAIL (PD)	270	0	0	3,120				
OTHER GENERAL GOVERNMENT	144,997	174,016	174,016	125,885		188,223		
Dept: 000.521 PUBLIC SAFETY - LAW ENFORCE 11.003 CHIEF'S SALARY	20.4	•						
	26,455	81,000	81,000	63,287		81,000		
12.102 OFFICERS SALARY  12.201 CLERK'S SALARY	333,559	404,896	404,896	304,432	0	371,000		
	27,416	29,979	29,979 ——————————————————————————————————	24,105	0	33,500		
12.301 SCHOOL GUARD/COMPLIANCE	3,310	4,320	4,320	3,412	0	20,400		
12.501 SERGEANTS SALARY	145,382	125,237	125,237	98,203	0	73,000		
14.000 OVERTIME	28,083	20,000	20,000	12,007	0	20,000		
14.200 COURT TIME PAY	3,659	4,500	4,500	3,530	0	4,000		
14.300 HOLIDAY PAY	19,083	20,169	20,169	18,144	0	15,000		
14.500 NIGHT DIFFERENTIAL PAY	5,775	10,920	10,920	7,695	0	7,000		
15.000 SALARY INCENTIVE PAY (AA-BA)	6,500	7,000	7,000	6,081	0	5,000		
21.000 SOCIAL SECURITY MATCHING	43,866	54,010 ———————————————————————————————————	54,010	40,262	0	55,000		
2.000 EMPLOYEES PENSION FUND	102,281	143,714 	143,714	100,945	0	144,000		
3.000 EMPLOYEES HEALTH INSURANCE	64,788	106,800	106,800	71,648	0	106,800		
11.000 STAFF TRAINING		500	500	174	0	2,100		
14.000 CONTRACTURAL SERVICES	31,088	35,000	35,000	31,985	0	35,000		
0.000 TRAVEL & MEETING EXPENSE	735	4,000	4,000	2,494	0	6,500		
1.000 COMMUNICATIONS - TELEPHONE	5,469	4,000	4,000	3,930	0	4,500		

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	Prior Year	Original		rent Year		(6)	(7)	(8)
Month: 7/31/2016	Actual	Original Budget	Amended Budget	Actual Thru July	Estimated Total	Postupolod	Recommended	
Fund Type: Fund: 001 - GENERAL FUND Expenditures Function:					TOTAL	Requested	Recommended	Adop
Dept: 000.521 PUBLIC SAFETY - LAW ENFORCE 941.100 COMMUNICATIONS - CELL/LAPTOPS	4,418	6,250	6,250	4,992	0	8,000		
942.000 POSTAGE, FREIGHT ETC	495	500	500	400		500		
946.100 REPAIRS VEHICLES	5,329	7,500	7,500	12,293		12,500		
946.200 REPAIRS & MAINTENANCE - EQUIP	447	1,000	1,000	597		2,500		
46.201 REPAIRS & MAINTENANCE - RADAR	346	2,400	2,400	868	0	1,000		
46.300 REPAIRS RADIO	0	1,000	1,000	772		2,000		
46.400 VEHICLE EQUIP CERT & CHECKS	554	1,200	1,200	885		1,000		
46.500 COMPUTER MAINTENANCE	7,723	4,000	4,000	2,711		4,500		
47.000 PRINTING	1,863	750	750	554		1,200		
48.001 PUBLIC RELATIONS MATERIAL	0	500	500	-93	0	1,100		
49.500 APPLICANT SCREENING	766	1,000	1,000	344	0	3,000		
49.600 PRISONER EXPENSE	688	500	500	1,128		1,500		
51.000 OFFICE SUPPLIES	1,400	1,200	1,200	1,092		1,700		
52.100 GASOLINE	21,220	27,500	27,500	49		27,500		
2.101 OIL & FILTERS	412	1,500	1,500	366	0	750		
52.200 TIRES & BATTERIES	4,321	3,000	3,000	1,281	0	3,000		
52.300 UNIFORMS & GEAR	8,092	5,000	5,000	3,125	0	7,000		
2.411 CAMERA, FILM, EQUIP, ETC	0	500	500	1	0	250		
2.500 AMMUNITION	1,858	3,000	3,000	1,162		2,000		
2.600 UNIFORM CLEANING	121	500	500	424		900		
2.700 CRIME INVESTIGATION SUPPLIES	1,113	1,200	1,200	657	0	1,200		
2.800 PERSONAL PROPERTY REPLACEMENT	0	100	100			100		
4.000 DUES & SUBSCRIPTIONS	204	500	500	285		950		
4.000 OFFICE & BLDG EQUIP (NEW)	1,060	2,500	2,500	150	0	2,500		
4.010 BLDG FURNITURE	1,768	Ó		934	0	3,000		
4.300 OTHER NEW EQUIPMENT	2,327	4,000	4,000	527	0	4,000		
0.300 POLICE DEPT GRANTS	0	0	0	837	0			
9.000 MISCELLANEOUS	2,613	2,500	2,500	980		5,000		
PUBLIC SAFETY - LAW ENFORCEMEN	916,587	1,135,645	1,135,645	829,655	<del></del> =	1,082,450		
Dept: 000.522 PUBLIC SAFETY - FIRE CONTRO				.,	-	1,002,100	Ü	,
1.000 CONTRACTURAL SERVICES	244,453	259,456	259,456	208,700	0	267,240		
PUBLIC SAFETY - FIRE CONTROL	244,453	259,456	259,456	208,700	0	267,240		
Dept: 000.524 PROTECTIVE INSPECTION 0.000 CONTRACTURAL SERVICES	76,698	80,541	80,541	52,919	0	83,763		
3.500 COMPUTER MAINTENANCE	886	2,400	2,400	0	0	1,000		
6.600 COMPUTER SOFTWARE	2,400	1,000	000		0			

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	Prior		Cun	ent Year		(6)	(7)	/9\
Manually, 7774 1994 C	Year	Original	Amended	Actual Thru	Estimated	(0)	(1)	(8)
Month: 7/31/2016 Fund Type:	Actual	Budget	Budget	July	Total	Requested	Recommended	Adopte
Fund: 001 - GENERAL FUND Expenditures Function:								
Dept: 000.524 PROTECTIVE INSPECTION								
947.000 PRINTING	554 	250		160	0	250		_
951.000 OFFICE SUPPLIES	200	200	200	0	0	200		
999.000 MISCELLANEOUS		3,500	3,500	0	0	500		
PROTECTIVE INSPECTION	80,738	87,891	87,891	53,079	0	85,713	0	C
Dept: 000.534 GARBAGE/SOLID WASTE SERVI( 900.210 RECYCLING GRANT	3,799	3,850	3,850	0	0	3,791		
GARBAGE/SOLID WASTE SERVICE	3,799	3,850	3,850			3,791		0
Dept: 000.541 TRANSPORTATION-DEPT.PUBLIC 912.104 DPW FOREMAN	36,611	44,259	44,259	35,748	0	48,518		
912,202 DPW SALARIES	53,361	63,003	63,003	44,831		57,961		
921.000 SOCIAL SECURITY MATCHING	5,962	8,556	8,556	6,164		8,600		
922.000 EMPLOYEES PENSION FUND	3,779	13,422	13,422	3,255		13,000		
923.000 EMPLOYEES HEALTH INSURANCE	15,232	24,702	24,702	18,074	0	24,702		
931.000 STAFF TRAINING	0	1,000	1,000		0	1,500		
34.100 STREET SWEEPING	3,594	4,800	4,800	3,594		4,800		
34.200 GROUNDS/LAKE MAINTENANCE	5,990	8,500	8,500	4,550		8,500		
940.000 TRAVEL & MEETING EXPENSE	0	0	0	11	0	500		
41.100 COMMUNICATIONS - CELL/LAPTOPS	0	900	900	432	0	1,200		
43.100 ELECTRICITY	731	850	850	452	0	850		
43.110 STREET LIGHTING	43,565	68,500	68,500	28,859		55,000		
43.200 WATER & SEWER	366	400	400	335	0	500		
43.210 TRAFFIC LIGHTS & MAINTENANCE	23,864	25,000	25,000	12,063	0	22,500		
46.000 REPAIRS & MAINT - BLDG	4,284	5,000	5,000	3,478	0	5,000		
46.100 REPAIRS VEHICLES	502	2,000	2,000	1,941	0	2,000		
46.200 REPAIRS & MAINTENANCE - EQUIP	3,655	5,000	5,000	2,906	0	5,000		
46.500 COMPUTER MAINTENANCE	0	1,000	1,000	0	0	500		
52.100 GASOLINE	2,734	4,000	4,000	216	0	4,000		
52.101 OIL & FILTERS	45	300	300	0	0	300		
52.200 TIRES & BATTERIES	1,358	2,500	2,500	356	0	2,500		
52.300 UNIFORMS & GEAR	388	750	750	1,343	0	1,500		
52,400 SMALL TOOLS	322	1,000	1,000	361	0	1,000		
52.410 CLEANING SUPPLIES	2,053	2,000	2,000	1,822		2,000		
52,440 MINOR MATERIALS	112	500	500	80		250		
52.510 CHEMICALS	890	1,500	1,500	903	0	1,500		
53.000 ROAD MAT & SUPP MAINT & REPAIR	901	1,000	1,000	0	0	500		
63.400 DRAIN MAINT & IMPROVEMENTS	137	1,000	1,000	0		1,000		
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								4:15 pn
	Prior			rent Year		(6)	(7)	(8)
Month: 7/31/2016	Year Actual	Original Budget	Amended Budget	Actual Thru July	Estimated Total			
Fund Type: Fund: 001 - GENERAL FUND Expenditures Function:			Dadgot	July	Total	Requested	Recommended	Adopte
Dept: 000.541 TRANSPORTATION-DEPT.PUBL 964.200 NEW MACHINERY (OTHER)	LI( 1,099	3,500	3,500	2,298	0	3,500		
999.000 MISCELLANEOUS	3,095	5,000	5,000	1,472		5,000		
TRANSPORTATION-DEPT.PUBLIC WKS	214,630	299,942	299,942	175,544		283,681		(
Dept: 000.569 OTHER HUMAN SERVICES 982.100 NEIGHBORLY SENIOR SERVICE	0	2,000	2,000	2,000	0	2,000	·	•
982.200 SPCA/MEOW NOW	250	500	500	500		500		
982.300 DIXIE HOLLINS HS	0	250	250	50	0			
982.400 STATION 16 TOYS FOR TOTS	200	400	400	0	0	400		
OTHER HUMAN SERVICES	450	3,150	3,150	2,550		2,900		0
Dept: 000.571 CULTURE/RECREATION -LIBRAR 001.000 LIBRARY FEES	F 4,050	5,000	5,000	3,325	0	4,000		
CULTURE/RECREATION -LIBRARIES	4,050	5,000	5,000	3,325		4,000		0
Dept: 000.572 PARKS/RECREATION/BUILDING 43.100 ELECTRICITY	3: 212	275	275	141	0	250	·	Ü
49.001 RECREATION FEE REIMBURSEMENT	19	500	500					
63.010 MAINTENANCE - PARKS	1,463	2,000	2,000	1,519		2,000		
63.020 BEAUTIFICATION	230	2,500	2,500	1,681	0			
PARKS/ RECREATION/BUILDINGS	1,924	5,275	5,275	3,341		2,250		
Dept: 000.574 SPECIAL EVENTS 00.200 SPECIAL EVENTS	882	2,500	2,500	1,076	0	3,500		v
00.400 HOLIDAY DECORATIONS	3,000	5,000	5,000	4,187	0	5,000		
00.500 VOLUNTEER APPRECIATION	0	500	500	44	0	500		
00.800 OTHER	2,107	3,500	3,500	914	0	3,500		
SPECIAL EVENTS	5,989	11,500	11,500	6,221		12,500		
Dept: 000.589 UNALLOCATED FUNDS 00.220 CONTINGENCY	2,750	25,000	25,000	6,235	0	25,000		
UNALLOCATED FUNDS	2,750	25,000	25,000	6,235		25,000		
Function:	1,930,192	2,439,261	2,439,261	1,683,398		2,360,920		
Total Expenditures -	1,930,192	2,439,261	2,439,261	1,683,398	0	2,360,920		0
-	-1,930,192	-2,439,261	-2,439,261	-1,683,398		-2,360,920	0	
							_	-



# **General Fund Detail of Expenses**



#### **LEGISLATIVE SALARIES**

Dept. 000.511	DETAIL OF EVERNING 2015 2017	BUDGET	BUDGET
<u>Берг. 000.511</u>	DETAIL OF EXPENSES 2016-2017	2015-16	2016-17
911.000	LEGISLATIVE SALARY Annual salary of Vice Mayor and 3 Town Council members.	14,400	14,400
921.000	SOCIAL SECURITY MATCHING	1,102	1,102
TOTAL		\$15,502	\$15,502
EXECUTIVE SALAI	RY		
		BUDGET	BUDGET
Dept. 000.512	DETAIL OF EXPENSES 2016-2017	2015-16	2016-17
911.001	EXECUTIVE SALARY Annual salary of the Mayor.	6,000	6,000
921.000	SOCIAL SECURITY MATCHING	459	459
TOTAL		\$6,459	\$6,459
FINANCIAL & ADM	MINISTRATIVE		
		BUDGET	BUDGET
Dept. 000.513	DETAIL OF EXPENSES 2016-2017	2015-16	2016-17
911.100	TOWN MANAGER SALARY Annual salary of Town Manager	81,000	81,000
912.101	TOWN CLERK SALARY	54,381	48,000
912.105	SALARY REIMBURSEMENT	0	0
912.200	FINANCE & ACCOUNTING SPECIALIST  New position created in March 2016.  Prev Deputy Town Clerk.	35,904 AFT	41,330

912.300	PT ADMIN/EVENTS ASSISTANT	20,000	20,000
921.000	SOCIAL SECURITY MATCHING Town's share of SS tax payable at 7.65% of payroll.	15,471	15,979
922.000	EMPLOYEES PENSION FUND Town's defined contribution annual payout for employees.	21,868	27,526
923.000	EMPLOYEES HEALTH INSURANCE	25,376	25,376
932.100	AUDITOR'S FEE	11,075	12,000
932.200	ENGINEER'S FEE Town's allocations to utilize the services of a Professional Engineer (PE) for misc. infrastructure related issues and projects.	10,000	11,000
949.500	APPLICANT SCREENING	o	0
TOTAL		\$275,075	\$282,211
FINANCIAL & ADI	MINISTRATIVE		<del></del>
		BUDGET	DUDGET
Dept. 000.514	DETAIL OF EXPENSES 2016-2017		BUDGET
		2015-16	2016-17
931.100	ATTORNEY RETAINER	42,000	42,000
931.200	EXTRAORDINARY LEGAL FEES  Town's allocations for legal fees assoc. with legal services apart from typical	20,000	12,000

Town legal expenses. May include fees for quarterly Special Magistrate review/

hearings.

TOTAL



\$62,000

\$54,000

		BUDGET	BUDGET
Dept. 000.515	DETAIL OF EXPENSES 2016-2017	2015-16	2016-17
913.000	PLANNING & ZONING CONSULTING Town's allocations for updating the Code of Ordinances.	60,000	35,000
913.001	COMPREHENSIVE PLANNING Town's allocations for updating of the Comprehensive Plan to remain current with State Statute requirements.	0	3,500
931.400	NPDES Town's allocations to ensure compliance with the National Pollutant Discharge Elimination System (NPDES) permitting requirements. This pertains to the Town's efforts to monitor and track stormwater discharges to waters of the State.	9,500	10,000
TOTAL		\$69,500	\$48,500
OTHER GENERAL	GOVERNMENT		
		BUDGET	BUDGET
Dept. 000.519	DETAIL OF EXPENSES 2016-2017	2015-16	2016-17
924.000	WORKMAN'S COMPENSATION	37,154	43,425
925.000	UNEMPLOYMENT COMPENSATION	0	0
931.000	STAFF TRAINING Town's allocations for training and education costs for employees through the Florida League of Cities, Florida City-County Manager's Assn., ICMA, Clerk, or other Finance organizations.	3,500	3,500



940.000	TRAVEL & MEETING EXPENSE Allocations for Manager & staff participation at local and State meetings, Manager luncheons with staff or other agencies, transportation, per diem, meals, and other incidential travel expenses.	4,000	3,500
941.000	COMMUNICATIONS - TELEPHONE Town allocations for land line, internet & cable expenditures for Town Hall.	5,000	5,000
941.100	COMMUNICATIONS - CELL/LAPTOPS  Monthly communication stipend provided to Town Manager.	720	720
942.000	POSTAGE, FREIGHT, ETC.	1,000	750
943.100	ELECTRICITY  Town allocations for electrical utility expenses paid to Duke Energy for Town Hall, Communty Hall & the Police Dept.	14,000	14,000
943.200	WATER & SEWER	2,500	2,500
945.000	INSURANCE (FIRE, CASUALTY, LIAB)  Town paid insurance premiums for property, vehicles, and use of same.	57,342	67,778
946.000	REPAIRS & MAINT BLDGS The costs incurred for the repair and maintenance of Town buildings, including service contracts for same.	5,000	5,000
946.100	REPAIRS VEHICLES The costs incurred for the repair and maintenant of the Town Hall staff vehicle; includes anticipated AC repair.	250	1,000
946.200	REPARIS & MAINTENANCE - EQUIP.	2,000	1,000

946.500	COMPUTER MAINTENANCE Town expenses for contractual maint. of its existing computer network. Includes annual lease for Town Hall copier.	10,000	10,000
946.501	WEBSITE Town expenses for website hosting and service contracts.	2,500	2,500
947.000	PRINTING Town expenses for printing including receipts, stationary, checks, and other payroll related forms.	1,500	2,000
947.100	OTHER PRINTING  Town expenses related to the codification of ordinances through Municode.	2,500	2,500
948.000	ADVERTISING (JOB POSTINGS)  Costs incurred to advertise for recruitment of personnel.	250	250
949.110	ADVERTISING - LEGAL Town expenses with provding legal notice of Town meetings, ordinances, and other means.	5,000	5,000
949.201	ELECTION EXPENSE Costs incurred with a general election for expiring Council seats.	6,000	6,000
951.000	OFFICE SUPPLIES Costs of materials and supplies including copier paper, stationary, and other general office related items.	2,500	2,500
952.100	GASOLINE Annual fuel costs related to the operation of the Town Hall staff vehicle.	300	300
952.101	OIL & FILTERS	0	0
952.300	UNIFORMS & GEAR	250	0

952.410	CLEANING SUPPLIES	0	0
954.000	DUES & SUBSCRIPTIONS  Costs for memberships with the Florida League of Cities, ICMA, FCCMA, Florida League of Mayors, Florida Municipal Clerks Association, etc.	4,000	3,500
964.000	OFFICE & BUILDING EQUIP. (NEW) Costs for the acquisition of new or replacement computer equipment, visual aids, and other related items.	2,500	2,000
964.010	BLDG FURNITURE Costs for the acquisition of replacement or new office furniture.	1,500	1,500
999.000	MISCELLANEOUS  Costs for the acquisition of goods or services that do not directly fall within any of the above categories.	2,000	2,000
999.100	OFF DUTY DETAIL (PD)	O	0
TOTAL		\$173,266	\$188,223
PUBLIC SAFETY-LA	AW ENFORCEMENT		
Dept. 000.521	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17

911.003

912.102

**CHIEF SALARY** 

Chief of Police.

**OFFICER SALARY** 

Total salary for (1) one full-time

Total salaries for (7) seven full-time

officers and (2) two corporals.

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81,000

404,896

81,000

371,000

912.201	CLERK SALARY Total salary for one (1) full time Senior Administrative Assistant.	29,979	33,500
912.301	SCHOOL CROSSING GUARD(PART-TIME S. Total salaries for part-time employees. (1) one Crossing Guard \$4,320, (1) one Community Compliance Specialist \$16,120.	4,320	20,400
912.401	LIEUTENANT SALARY Total salary for (1) one full-time sworn officer.	0	55,000
912.501	SERGEANT SALARY Total salary for (1) one full-time sworn officer	125,237	73,000
914.000	OVERTIME For the coverage of shifts during times of vacation, sick, funeral, military leave, Town-sponsored events, traffic checkpoints, investigations, training disasters, etc.	20,000	20,000
914.200	COURT TIME PAY For sworn officers subpoened to attend court-related functions such as Traffic Court, SAO investigations, Criminal Court, Depositions, or to provide case testimony.	4,500	4,000
914.300	HOLIDAY PAY Funding for Holiday pay for (10) full-time sworn officers.	20,169	15,000
914.500	NIGHT DIFFERENTIAL PAY Shift differential pay for up to (10) ten full-time sworn officers.	10,920	7,000
915.000	SALARY INCENTIVE PAY (AA-BA) The Florida Revenue Sharing Act requires the Town to pay educational incentives to include salary incentive courses for sworn officers.	7,000	5,000



921.000	SOCIAL SECURITY MATCHING Town's share of Social Security tax payable at the rate of 7.65% of payroll.	54,010	55,000
922.000	EMPLOYEE PENSION FUND  Town's contribution to the FRS pension plan or full time officers.	143,714	144,000
923.000	EMPLOYEE HEALTH INSURANCE Group health coverage for all full-time employees, including group life coverage.	106,800	106,800
931.000	STAFF TRAINING  Basic and advanced training courses for (3) non-sworn personnel: Administrative Assistant, School Crossing Guard, Community Compliance Specialist, as well as one Sworn Police Chief.	500	2,100
934.000	CONTRACTUAL SERVICES  Contractual Police services to PCSO for dispatch, forensics, latent prints, and property & evidence; contractual service with copier maintenance provider.	35,000	35,000
940.000	TRAVEL AND MEETING EXPENSE Funding for travel, lodging, per diem, meetings, and tolls for training, conferences, or meetings for all full and part-time personnel.	4,000	6,500
941.000	COMMUNICATIONS-TELEPHONE Equipment and line charges from Brighthouse for land line telephones, including line charges for the Police CAD/RMS system, internet service, and and basic cable.	4,000	4,500



941.100	COMMUNICATIONS - CELL/LAPTOPS Equipment and usage charges from Verizon for department issued cell phones, and mobile computer air cards, officer laptop computers, Community Policing, Detective, Supervisors, and Community Compliance Specialist.	6,250	8,000
942.000	POSTAGE, FREIGHT, ETC. Costs associated with stamps, mailing boxes, letters, certified letters, equipment to vendors, and breath testing machine yearly to FDLE.	500	500
946.100	REPAIRS VEHICLES  Costs associated with repair and maintenance of Police Department vehicles and road equipment, including (7) cruisers,  (1) pickup truck, (1) administrative vehicle, (1) side-by-side ATV and one Police bicycle.	7,500	12,500
946.200	REPAIRS AND MAINTENANCE - EQUIPME Repair, maintenance, or re-certification of radar trailer, tint meters, breath testing machine, weapons, tasers, in-car video, office machines, etc.	1,000	2,500
946.201	REPAIRS AND MAINTENANCE - RADAR Repair, maintenance, or re-certification of Police speed measuring equipment including radar and lasers.	2,400	1,000
946.300	REPAIRS - RADIO  Cost of repair, replacement, programming, or maintaining in-car and portable handheld radios, including microphones, antennas and batteries.	1,000	2,000
946.400	VEHICLE EQUIPMENT CERTIFICATIONS & Cost of Police vehicle(s) speedometer calibration required bi-annually.	1,200	1,000



946.500	COMPUTER MAINTENANCE Costs for repair, replacement, and maintenance of Town computer system, including but not limited to hardware and software, operating systems, networks, servers, laptops, desktops, etc.	4,000	4,500
947.000	PRINTING  Costs for printing internal booklets, flyers brochures, cards, business cards, documents forms and signage used by the department to include educational used by the department to include educational booklets, crime prevention placards, traffic citations, parking citations, courtesy warnings, etc.	750	1,200
948.001	PUBLIC RELATIONS  Costs related to the purchase of branded items to promote the Police Department, or other materials and supplies used for public outreach and education, including but not limited to community policing, neighborhood crime watch, National Night Out, and crime prevention; includes Citizens Police Academy.	500	1,100
949.500	APPLICANT SCREENING Includes psychological, drug and medical screening, PASS annual service fee of \$2000, HEP-B vaccinations.	1,000	3,000
949.600	PRISIONER EXPENSE Booking fees to include juveniles at \$84, hospital treatment of prisioners prior to to booking, narcotic test fees, interpreters, usage of breath test services, etc.	500	1,500

951.000	OFFICE SUPPLIES Office supplies necessary for required report writing, paper, notebooks and pads, pens, staplers, file folders, envelopes, printer cartridges, etc.	1,200	1,700
952.100	GASOLINE Costs incurred to operate Town vehicles assigned to the Police Department.	27,500	27,500
952.101	OIL AND FILTERS  Costs associated with the maintenance of Town vehicles such as changing oil and filters assigned to the Police Department.	1,500	750
952.200	TIRES AND BATTERIES  Costs associated with the maintenance, repair, and replacement of tires, rims, and batteries for Town Police Department vehicles.	3,000	3,000
952.300	UNIFORMS AND GEAR Uniforms and gear for 11 full-time Officers and one Chief of Police, including Community Policing, ballistic vests, tourniquet kits, rain gear, and limited clothing for reserve officers, crossing guard, volunteers, and Community Compliance Specialist.	5,000	7,000
952.411	CAMERAS, FILM & EQUIPMENT Repair, maintain, develop, or purchase of equipment associated with photo or video use by the Department.	500	250
952.500	AMMUNITION  Costs associated with the purchase of practice and duty ammunition necessary to support use of firearms and tasers by the Police Department.	3,000	2,000



952.600	UNIFORM CLEANING Per the PBA Contract, a maximum of \$40 alotted to each officer for monthly reimbursement of uniform dry cleaning expenses.	500	900
952.700	CRIME INVESTIGATION SUPPLIES  Costs associated with conducting Internal Affairs investigations and external crimes including dictation, transcribing, DNA supplies, protective gear, etc.	1,200	1,200
952.800	PERSONAL PROPERTY REPLACEMENT Per PBA contract, costs to replace any items broken in the line of duty.	100	100
954.000	DUES AND SUBSCRIPTIONS  Dues and subscriptions for various professional law enforcement organizations, publications to include SPI, Florida Police Chiefs, Suncoast Crime Prevention, Notary renewal, etc.	500	950
964.000	OFFICE & BLDG. EQUIPMENT Costs to replace or purchase any new or existing equip.assigned to the Police Department to include fax, refrigerator, television, etc.	2,500	2,500
964.010	BLDG. FURNITURE Costs to repair, replace, or maintain any furniture, file cabinets, desks, chairs, or associated equipment within the Police Department.	0	3,000
964.300	OTHER NEW EQUIPMENT Costs to replace three (3) new laptop computers due to life cycle requirements @ \$3,600, TV monitors, projector, etc.	4,000	4,000

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999.000	MISCELLANEOUS  Costs of miscellaneous supplies or equipment including narcotic test kit supplies, portable radio batteries, first aid and fire extinguisher supplies, stop sticks, traffic cones, State Statute books, volunte supplies, bio-hazard supplies, etc		5,000
TOTAL		\$ 1,135,645 \$	1,137,450
PUBLIC SAFETY -	FIRE CONTROL		
		PUIDCET	
Dept. 000.522	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
934.000	CONTRACTUAL SERVICES  Town costs for contracting with Pinellas Park for annual Fire Control Services.  3% annual increase, per contract.	259,456	267,240
TOTAL		\$259,456	\$267,240
PROTECTIVE INSP	PECTION - BUILDING & PERMITTING		
		BUDGET	BUDGET
Dept. 000.524	<b>DETAIL OF EXPENSES 2016-2017</b>	2015-16	2016-17
934.000	CONTRACTUAL SERVICES  Town costs for contracting with Pinellas Park for annual Building, Permitting, Trades Review and Inspection services 4% annual increase, per contract.	80,541	83,763
946.500	COMPUTER MAINTENANCE Departmental costs for computer & related equipment used staff.	2,400	1,000
946.600	COMPUTER SOFTWARE	1,000	0

947.100	PRINTING  Departmental costs for printing of placards, permit forms, etc.	250	250
951.000	OFFICE SUPPLIES	200	200
999.000	MISCELLANEOUS  Cost of new or replacement of existing furniture, file cabinets, or related equip.	3,500	500
TOTAL		\$87,891	\$85,713
EMERGENCY & D	ISASTER RELIEF		
Dept. 000.525	DETAIL OF EXPENSES 2016-2017	BUDGET	BUDGET
983.000	DISASTER PREPAREDNESS AIDS	<b>2015-16</b> 0	2016-17 15,000
TOTAL		\$0	\$15,000
GARBAGE & SOLI	D WASTE SERVICE		
Dept. 000.534	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
900.000	TRASH COLLECTION	0	0
900.210	RECYCLING GRANT	3,850	3,791
TOTAL		\$3,850	\$3,791

# DRAFT

#### **DEPARTMENT OF PUBLIC WORKS & TRANSPORTATION**

Dept. 000.541	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET
		2013-10	2016-17
912.104	<u>DPW FOREMAN</u> Annual salary for Public Works Foreman; Includes Year 2/3 Adjustment, per 2015 Pay & Classification study.	44,259	48,518
912.202	DPW SALARIES Annual salarys for two public works employees (Worker I & Worker II) Includes Year 2/3 Adjustment, per 2015 Pay & Classifcation study.	63,003	57,961
914.000	OVERTIME	0	0
921.000	SOCIAL SECURITY MATCHING Social Security & Medicare matching for Public Works employees.	8,556	8,600
922.000	EMPLOYEE PENSION FUND  Deferred compensation provided for all Town employees.	13,422	13,000
923.000	EMPLOYEE HEALTH INSURANCE	24,702	24,702
931.000	STAFF TRAINING	1,000	1,500
934.100	STREET SWEEPING Town allocation for annual contract for quarterly sweeping of all Town roadways (NPDES requirement)	4,800	4,800
934.200	GROUNDS/LAKE MAINTENANCE Annual funding allocated for maintenance of 8 lakes within Town jurisdiction.	8,500	8,500
940.000	TRAVEL & MEETING EXPENSE  Travel & expense of staff attending area training, seminars, or meetings with other County staff.	0	500



941.100	COMMUNICATIONS - CELL/LAPTOPS	900	1,200
943.100	ELECTRICITY Electric utility fees for Public Works building.	850	850
943.110	STREET LIGHTING Electric utility expenses for Town street lights, including decorative light fixtures installed on 54th Ave, per contract with Duke Energy.	68,500	55,000
943.200	WATER & SEWER Annual water & sewer utility costs for Town Public Works & park facilities.	400	500
943.210	TRAFFIC LIGHTS & MAINTENANCE Annual Town expense for traffic signal maintenance contract with Pinellas Cty.	25,000	22,500
946.000	REPAIRS & MAINT BLDG  Annual expense for regular maintenance of Town buildings. Includes AC, plumbing, electrical, and other building maintenance items.	5,000	5,000
946.100	REPAIRS TO VEHICLES Annual repairs to Public Works vehicles.	2,000	2,000
946.200	REPAIRS & MAINTENANCE - EQUIP.  Annual costs to repair Public Works equipment including, but not limited to mowers, power tools, trailers, tractor, etc.	5,000	5,000
946.500	COMPUTER MAINTENANCE Annual costs to repair Public Works computer equipment.	1,000	500
947.000	PRINTING	O	0
948.000	ADVERTISING JOB POSITIONS	0	0
951.000	OFFICE SUPPLIES	0	0



952.100	GASOLINE/FUEL Annual cost to supply Town vehicle and euipment fleet with operating fuel.	cost to supply Town vehicle and	
952.101	OIL & FILTERS	300	300
952.200	TIRES & BATTERIES	2,500	2,500
952.300	UNIFORMS & GEAR Annual Town costs for Public Works uniforms & safety equipment.	750	1,500
952.400	SMALL TOOLS  Annual expense for small manual or power tools necessary for Public Works duties.	1,000	1,000
952.410	CLEANING SUPPLIES  Annual expense for supplies necessary to maintain Town buildings in a sanitary condition.	2,000	2,000
952.440	MINOR MATERIALS	500	250
952.510	CHEMICALS  Annual expense for chemicals and other solutions necessary for Public Works functions (i.e. fertlilizer, weed killer, etc.)	1,500	1,500
953.000	ROAD MATERIALS & SUPPLIES  Annual cost for road maintenance supplies including, but not limited to patching compound, barricades, cones, etc.	1,000	500
954.000	DUES & SUBSCRIPTIONS	0	0
963.100	STREET & TRAFFIC SIGNS Capital (300) expense.	0	0
963.200	TRAFFIC MARKING SUPPLIES	0	0
963.300	STREET REPAIRS & IMP. (MAJOR) Capital (300) expense.	0	0



963.400	DRAIN MAINTENANCE & IMPROVEMENT Costs necessary for maintenance of Town storm drain baskets.	1,000	1,000
962.200	NEW MACHINERY (OTHER)	3,500	3,500
964.300	OTHER NEW EQUIPMENT	0	1,000
999.000	MISCELLANEOUS  General Public Works annual expenses that are uncategorized or unplaned that occur during the year (i.e. gazebo re-roof)		5,000
TOTAL		\$299,942	\$284,681
OTHER HUMAN	SERVICES		
Dept. 000.569	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
982.100	NEIGHBORLY CARE NETWORK Annual contribution to provide transportation alternatives to the Town's senior citizens.	2,000	2,000
982.200	SPCA/MEOW NOW Annual Town contribution to County	500	500

sponsored agency that provides animal

Annual Town contribution to the Pinellas Park Fire Department fundraiser staffed by Kenneth City Fire Department personnel

spay/neuter services.

**STATION 16 TOYS FOR TOTS** 

**DIXIE HOLLINS HS** 

982.300

982.400

**TOTAL** 



250

400

\$3,150

0

400

\$2,900

#### **CULTURE/RECREATION LIBRARIES**

Dept. 000.571	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
901.000	LIBRARY FEES Annual reimbursement the Town provides to citizens seeking a library card. Note: Less costly alternative to annual membership in the Pinellas Co. Library Co-op @ \$165,000, or self funding the Town's own library.	5,000	4,000
TOTAL		\$5,000	\$4,000

#### PARKS/RECREATION/BUILDINGS

Dept. 000.572	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
943.100	ELECTRICITY  Annual expense to cover the availability of electricity at the Town Gazebo necessary for holiday tree illumination.	250	250
946.000	REPAIRS & MAINT BLDG	0	o
949.001	RECREATION FEE REIMBURSEMENT	500	0
952.300	UNIFORMS & GEAR Annual funding previously allocated in DPW budget.	0	0
952.410	CLEANING SUPPLIES	0	0
963.010	MAINTENANCE - PARKS	2,000	2,000
963.020	BEAUTIFICATION  Currently funded in the (100) account (i.e. red light camera proceeds)	0	0



964.201	NEW EQUIPMENT	0	0
TOTAL		\$2,750	\$2,250
SPECIAL EVENTS			
Dept. 000.574	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
900.100	GEN (COUNCIL MTGS, COFFEE, ETC)	0	0
900.200	SPECIAL EVENTS Previously "Fall" Events; expanded to include other related events.	2,500	3,500
900.400	HOLIDAY DECORATIONS  Annual costs for contract to lease holiday lighting decorations for Town buildings & Gazebo.	5,000	5,000
900.500	VOLUNTEER APPRECIATION Funding intended to offset the costs of volunteer appreciation function held in early December.	500	500
900.800	OTHER	3,500	3,500

TOTAL

\$11,500

\$12,500

#### **UNALLOCATED FUNDS**

Dept. 000.589	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
900.220	CONTINGENCY Funding set aside throughout the budget year for unexpected or unplanned expenditures during the budget year.	25,000	25,000
TOTAL		\$25,000	\$25,000
TOTAL EXPENDIT	JRES	\$2,435,986	\$2,435,420

## Red Light Camera Fund 100

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# Town of Kenneth City, FL FY 2016/2017 Beautification Fund (ATS - Red Light Camera Proceeds) Worksheet 7/21/2016

Account Description	FY 2016	FY 2017	FY 2018
Beginning RLC Reserves	419,916	278,342	123,342

Total Funding_	419,916	278,342	123,342
Project Description	FY 2016	FY 2017	FY 2018
1. 54th Ave Medians	5,400		
2. 54th Ave Decorative Streetlights			
3. Public Services Wall Mural			
4. Façade Grants	0	15,000	15,000
5. Free Library Book Boxes	0		,
6. Town Signage	66,405		
7. 46th Ave Decorative Streetlights	0*		45,000
8. Spray Park - Ernst Park Renovations	1,025	125,000	
9. 46th Ave Streetscape/Walking Paths	750	15,000	
10. Ernst Park Renovations	0*		
11. Town Hall Parking Expansion	0*		25,000
14. Bus Shelters - 54th Ave. North	tbd		1
15. Crosswalks - 54th & 58th/62nd Intersections	tbd		
16. Schleck Park Renovations/Dock/Boardwalk			35,000
17. ATS Expenses	67,994		-

Account Total	141,574	155,000	120,000
Funding Over/(Under)	278,342	123,342	3,342
Cummulative Balance	278,342	123,342	3,342

<sup>\*</sup>Funding transfer to future year



#### TOWN OF KENNETH CITY, FL FY 2016/2017 BEAUTIFICATION PROGRAM DETAIL OF EXPENSES 7/21/2016

#### **SPECIAL REVENUE FUNDS**

Dept. 000.000	DETAIL OF EXPENSES 2016-2017	BUDGET	BUDGET
<u> </u>	DETAIL OF EAFENSES 2010-2017	2016-17	2016-17
949.204	REVITALIZATION Budgeted amount includes \$15K for Façade Grants, \$125K carry forward from FY15/16 for Ernst Park spray ground, and \$15K towards the Streetscape/walking path renovations planned for 46th Ave., the bulk of funding will source from the Town's Capital Improvement Plan (CIP).	141,574	155,000
	FY 15/16 funding was split between remaining ATS expenses of approximately \$68K, and approximately \$72K being spent on Town signage, bicycle route planning, and preliminary planning & surveying for Ernst Park renovations to occur in FY 16/17.		
TOTAL		141,574	155,000

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					<u> </u>				5:04 pm
		Prior		Cur	rent Year ———		(6)	(7)	/0)
Month: 7/31/2016		Year	Original	Amended	Actual Thru	<b>Estimated</b>	(0)	(1)	(8)
I Type: 100 SPECIAL REVENUE FU	NDC	Actual	Budget	Budget	July	Total	Requested	Recommended	Adopted
Fund: 100 - RED LIGHT CAMERA FUN	ND9								, laoptot
Revenues	b								
Function:									
Dept: 000.000									
351.900 RED LIGHT CAMERA'S		704 707							
	_	724,767	60,000	60,000	117,397	0			
389.000 BORROWED FROM RESERVE		0	359,916	359,916	0	0	155,000		
Dept: 000.000	=	724,767	419,916	440.040					
_	_	124,101	418,910	419,916	117,397	0	155,000	0	0
Function:	_	724,767	419,916	419,916	117,397		455,000		
Total Revenues	_				117,007	U	155,000	0	0
Lordi Veadiffie?		724,767	419,916	419,916	117,397		. 155,000		0
SPECIAL REVENUE FUNDS	_	724,767	419,916	419,916	117,397		155,000		
_					,	•	100,000	0	0
G	Grand Total:	724,767	419,916	419,916	117,397	0	155,000	0	0
G	Franc Fotal:	724,767	419,916	419,916	117,397	0	155,000	0	

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		Prior					·		3.07 pii
		Year	Original	Amended	rent Year ——— Actual Thru	Estimated	(6)	(7)	(8)
h: 7/31/2016		Actual	Budget	Budget	July	Total	Requested	Recommended	Adopted
Fund: 100 SPECIAL REVENUE FUI Fund: 100 - RED LIGHT CAMERA FUNI Expenditures Function: Dept: 000.000	NDS D							TOOOTIMOTORY	Adopted
931.200 EXTRAORDINARY LEGAL FEES	3	4,774	5,000	5,000	1,783	0			
949.201 ATS EXPENSE		385,409	12,000	12,000	23,916	0			
949.202 RED LIGHT CAMERA STATE EX	(P	342,001	21,200	21,200	41,002	0			
949.203 REFUNDS	•	153	316	316	0	0			
949.204 REVITALIZATION		175,187	380,000	380,000	73,580	0	155,000		
949.205 MAGISTRATE RLC		2,250	900	900	600	0			
949.206 BAILIFFS RLC		528	500	500	229				
949.207 CLERK RLC	-	0	0		0				
964.300 OTHER NEW EQUIPMENT	-	0	0	0		0			
Dept: 000.000	=	910,302	419,916	419,916	141,110		155,000		
Dept: 000.514 LEGAL COUNSEL							1-0,000	·	
931.200 EXTRAORDINARY LEGAL FEES	_	884	0	0	465	0	884		
LEGAL COUNSEL	_	884	0	0	465	0	884		0
Function:	-	911,186	419,916	419,916	141,575		155,884		0
Total Expenditures	-	911,186	419,916	419,916	141,575	0	155,884	0	0
SPECIAL REVENUE FUNDS	-	-911,186	-419,916	-419,916	-141,575		-155,884	0	
-									U
G	irand Total:	-911,186	-419,916	-419,916	-141,575	0	-155,884	0	0

# Capital Improvement Fund 300

#### Town of Kenneth City, FL FY 2016/2017 Capital Improvement Program Worksheets 7/21/2016

Account Description (Revenues)	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Beginning Fund Balance	344,334	2,418,212	2,565,195	2,011,226	1,696,257	1,626,288
Transfers In (Resolution 15-03)	2,214,203	. ,	_,_,_,_	_,0,0	1,000,207	1,020,288
Local Option Sales Tax (Penny)	382,644	435,031	435,031	435,031	435,031	435,031
SWFWMD Co-op Funding Reimbursement	650,000	,	,,,,,	.00,001	100,001	400,001
Co. Reimbursement; Emergency SW/Water Repair.	s	58,001				
46th Ave Streetscape Grant Reimbursement				150,000		
Total Revenues	2 501 101	2011 244	2 200 207			
	3,591,181	2,911,244	3,000,226	2,446,257	2,131,288	2,061,319
Project Description (Expenses)	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Joe's Creek Drainage Improvements	1,157,769					
Public Works Bldg Renovations		0*	150,000			
Police Department/Community Hall Renovations		25,000*	175,000			
Frnst Park Renovations (Community Hall Park)		0*	350,000			
ıleck Park Renovations (a.k.a. Gazebo Park)			,	200,000		
Town Hall Community Room Build-out					350,000	
Joe's Creek Linear Trail (Co-op w/County)					,	150,000
Annual Street Resurfacing		40,000	125,000	100,000	100,000	100,000
Annual Street Signage Replacement	5,000	10,000	5,000	5,000	5,000	5,000
46th Ave Decorative Streetlights		0*	•	45,000	-,000	3,000
46th Ave Greenway/Pathway Improvements				300,000		
Storm Drain Lining/Replacement		40,000	125,000	50,000	50,000	50,000
Emergency SW/Water Line Repairs 46th & 56th		69,049	•	.,	,	50,000
Public Works Backhoe		50,000				
Public Works Mower (Joe's Creek Swale)	5,200					
Public Works Zero-Turn Mower Replacement			7,500			
Public Works ATV & Spray Tank			15,000			
Public Works 3/4 Ton Truck		25,000	,			
Town Hall HVAC Replacement	5,000	5,000				
Town Hall/PD Server Replacement		21,000				
Police Department Cruisers		75,000		50,000		50,000
Police Department ATV/Staff Car			28,000	,		50,000
Police Department Capital Equip.		8,500	8,500			
Other Police Department Bldg Equip.		2,500	,			
Total Expenses	1,172,969	346,049	989,000	750,000	505,000	355,000
Capital Fund Reserve Balance	2,418,212	2,565,195	2,011,226	1,696,257	1,626,288	1,706,319

<sup>\*</sup>Denotes funding moved from FY16 to FY17, or beyond



#### TOWN OF KENNETH CITY, FL FY 2016/2017 CAPITAL IMPROVEMENT PROGRAM DETAIL OF EXPENSES 7/21/2016

#### **OTHER GENERAL GOVERNMENT**

Dept. 000.519	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
962.010	BLDG ADD & EXPANSION (INFRASTRUCTURE) Originally budgeted \$150K in FY15/16 but anticipate using only \$25K by 9/30. Transfering \$125K to FY16/17, plus budgeting additional \$50K for additional costs of renovation due to strong market conditions.	150,000	175,000

#### **PUBLIC SAFETY - LAW ENFORCEMENT**

Dept. 000.521	DETAIL OF EXPENSES 2016-2017	BUDGET 2015-16	BUDGET 2016-17
964.100	NEW VEHICLES  Budgeting \$20K for Police side-by-side ATV and \$8K for pre-owned administrative vehicle.	75,000	28,000
964.300	OTHER NEW EQUIPMENT  Costs to cover unanticipated expenditures that may occur following build-out of Police Department/Community Hall.	8,500	8,500

#### TRANSPORTATION-DEPT PUBLIC WORKS

		BUDGET	BUDGET
Dept. 000.541	DETAIL OF EXPENSES 2016-2017	2015-16	2016-17
943.120	STREET LIGHTING-INFRASTRUCTURE Cost of new Duke Energy decorative street lights for 46th Ave. Funding has been pushed	45,000	0
	to FY17/18 due to Town seeking grant for	DRAF	Ī

streetscape/greenway/widened sidewalks at this time.

963.310	STREETS-INFRASTRUCTURE Anticipated costs for annual street re-surfacing in accordance with Town roadway conditions inventory; Includes \$5K for new signage.	50,000	130,000
963.410	<u>DRAINS - INFRASTRUCTURE</u> Anticipated cost of storm drain/pipe lining for Phase III stormwater pipes following TV/video inspection in FY15/16.	40,000	125,000
964.100	NEW VEHICLES	25,000	0
964.300	OTHER NEW EQUIPMENT Costs for Public Works ATV/spray tank & replacement zero-turn mower.	5,000	22,500

#### PARKS/RECREATION/BLDGS

**TOTAL** 

Dont 000 E72	DETAIL OF EVENERS 2046 2047	BUDGET	BUDGET
Dept. 000.372	DETAIL OF EXPENSES 2016-2017	2015-16	2016-17
962.010	Estimated cost of new Public Works metal building to replace dilapidated existing bldg. constructed in the early 1960s. New structure will meet wind load standards and contain similar architectural elements to PD & Community Hall buildings.	400,000	150,000
963.000	INFRASTRUCTURE - P&R  Ernst Park renovations of \$350K originally budgeted in FY15/16, with \$340K being moved to FY16/17, plus \$10K due to multi-year development schedule needs; incudes an additional \$125K from Beautification (100) account proceeds for spray park component.	10,000	350,000

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808,500

989,000

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	Prior	04-1-1		rent Year		(6)	(7)	(8)
7: 7/31/2016	Year Actual	Original Budget	Amended Budget	Actual Thru July	Estimated Total	Requested	Recommended	Adopte
d Type: 300 CAPITAL PROJECTS FUND Fund: 300 - CAPITAL PROJECTS FUND Revenues Function: Dept: 000.000								7 dopto
312.600 INFRASTRUCTURE TAX	415,953	491,996	491,996	362,525	0	435,031		
331.204 PARK GRANT	0	0	0					
331.350 STORMWATER GRANT	35,990	0	0	0	0			
338.000 FROM OTHER LOCAL UNIT	618,034	0	0		0			
389.000 BORROWED FROM RESERVE	0	730,004	730,004	0	0	553,969		
Dept: 000.000	1,069,977	1,222,000	1,222,000	362,525		989,000		0
Dept: 000.534 GARBAGE/SOLID WASTE SERVIC 331.204 PARK GRANT	0	0	0	0	0			
GARBAGE/SOLID WASTE SERVICE	0		0					0
Dept: 000.572 PARKS/ RECREATION/BUILDING:							·	J
331.204 PARK GRANT	0	0	0	0	0			
PARKS/ RECREATION/BUILDINGS	0	0	0	0	0	0	0	0
Function:	1,069,977	1,222,000	1,222,000	362,525	0	989,000		0
Total Revenues	1,069,977	1,222,000	1,222,000	362,525	0	989,000	0	0
<pre>_ixpenditures Function:     Dept: 000.519 OTHER GENERAL GOVERNMEN* 962.010 BLDG ADD &amp; EXPANSION(INFRAST) 964.100 NEW VEHICLES</pre>	5,000	26,000	26,000	6,457	0	175,000		
OTHER GENERAL GOVERNMENT	5,000							
Dept: 000.521 PUBLIC SAFETY - LAW ENFORCE 962.010 BLDG ADD & EXPANSION(INFRAST)	983	26,000 150,000	26,000	6,457	0	175,000	0	0
964.000 OFFICE & BLDG EQUIP (NEW)	4,170	2,500	150,000 2,500	11,468 712				
964.001 NEW RADIOS		0						
964.100 NEW VEHICLES	0	75,000	75,000	78,406		28,000		
964.300 OTHER NEW EQUIPMENT	0	8,500	8,500	5,183		8,500		
PUBLIC SAFETY - LAW ENFORCEMEN =	5,153	236,000	236,000	95,769		36,500		
Dept: 000.541 TRANSPORTATION-DEPT.PUBLIC 943.120 STREET LIGHTING-INFRASTRUCTURE	0	45,000	45,000	0	0	00,000	Ü	U
943.310 TRAFFIC CONTROL-INFRASTRUCTURE	0				0			
946.210 GASOLINE TANK INFRASTRUCTURE		0			0			
963.310 STREETS-INFRASTRUCTURE	5,578	50,000	50,000	17,043	0	130,000		
963.410 DRAINS - INFRASTRUCTURE	1,043,169	40,000	40,000	77,950	0	125,000		
100 NEW VEHICLES	0	25,000	25,000	0	0			
	5,200	50,000	50,000	0	0	22,500		
TRANSPORTATION-DEPT.PUBLIC WKS	1,053,947	210,000	210,000	94,993		277,500		



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	Dia							
	Prior Year	Original	Amended	rent Year Actual Thru	Estimated	(6)	(7)	(8)
h: 7/31/2016	Actual	Budget	Budget	July	⊏sumated Total	Requested	Recommended	Adamia
d Type: 300 CAPITAL PROJECTS FUND				Valy	Total	requested	Recommended	Adopted
Fund: 300 - CAPITAL PROJECTS FUND								
Expenditures								
Function:								
Dept: 000.572 PARKS/ RECREATION/BUILDING								
962.010 BLDG ADD & EXPANSION(INFRAST)	5,535	400,000	400,000	0	0	150,000		
963.000 INFRASTRUCTURE- P&R	0	350,000	350,000	2,200	0	350,000		
964.100 NEW VEHICLES	0	0	0	0	0			
PARKS/ RECREATION/BUILDINGS	5,535	750,000	750,000	2,200	0	500,000		
Function:	1,069,635	1,222,000	1,222,000	199,419	0	989,000		0
Total Expenditures	1,069,635	1,222,000	1,222,000	199,419	0	989,000	0	0
CAPITAL PROJECTS FUND	342			162 400				
	V12	U	0	163,106	0	0	0	0
CAPITAL PROJECTS FUND	342	0	0	163,106		0	0	
Grand Total:	342	0	0	163,106	0	0	0	0

### Salary Analyses

### **Detail of Expenses**

#### Town of Kenneth City, FL FY 2016/2017 Pay and Classification Plan

Job Class Title	Current Salary	MIN	MID	MAX
Charter Officers	REPORT TO			
TOWN MANAGER	81,000	89,866	112,332	134,798
TOWN CLERK	45,142	48,000	61,777	74,132
Employees				
POLICE CHIEF	81,000	72,582	90,728	108,874
FINANCE & ACCOUNTING SPEC.	38,500	41,330	51,663	61,996
PUBLIC SERVICES SUPERVISOR	44,259	42,222	52,777	63,332
PUBLIC SERVICES WORKER II	29,120	27,814	34,768	41,722
PUBLIC SERVICES WORKER I	26,624	26,134	32,667	39,200
ADMINISTRATIVE ASSISTANT	29,980	29,617	37,021	44,425

Approval:	Approval:
Town Clerk	Town Manager

Adopted Date: October 1, 2015

Updated: July 1, 2016



1539 Coppersmith Court, Lutz, FL 33559 - Phone: (813) 817-3974 - johndaly@ciconsulting.us

July 20, 2015

Town of Kenneth City
City Hall
6000 54th Ave
Kenneth City, Florida 33709
Attn: Matthew Campbell, Town Manager

Dear Mr. Campbell,

Enclosed is a brief summary reporting compensation comparisons of seven current and one vacant position that you requested I analyze in comparison with pay provided to cities in your local labor market as well as similar sized municipalities across Florida.

As you will see when reviewing this information, the analyzed Kenneth City positions are well below market when compared to salaries provided within sampled cities. This is particularly the case when comparing pay for these Kenneth City positions with pay provided to similar positions within your local labor market.

Please do not hesitate to contact me should you wish to speak further about these findings, or if I can be of assistance in other management related issues facing the Town of Kenneth City.

Creative Insights Corporation and I thank you for the opportunity to work with the Town of Kenneth City and its staff.

Sincerely yours,

John

John L. Daly, PhD, President Creative Insights Corporation

{Electronically submitted with Report and Summary – July 20, 2015}



#### Town of Kenneth City 2015 Pay Analysis - Summary and Findings

In April 2015, the Town of Kenneth City contracted Creative Insights Corporation to conduct a pay analysis of seven current, and one vacant, positions within its town government. The results of its study are provided below. Creative Insights Corporation, established in 1996, has conducted numerous compensation studies for more than 25 Florida cities and counties. It prides itself on providing unbiased compensation assessments for its clients.

Kenneth City's request is timely, as many Florida cities that curtailed adjustments during the economic downturn of 2008 – 2012 are now seeking to "catch up" within their labor markets. In Kenneth City's case, ensuring competitive pay is essential, especially given the increasing cost of living for housing, food, gasoline, auto and medical insurance, utilities and other related living expenses. Pinellas County, in particular, has witnessed sharp increases in all of these expenses over the past five to seven years. Competitive pay is warranted also as many of Kenneth City employees serve in multiple roles in their occupational duties, requiring a multitude of skills not necessary by others in similar positions in larger area municipalities. It is also essential for Kenneth City to protect its human capital. To do otherwise is to subsidize other area governments' training, development and replacement costs, should they hire Kenneth City employees, who leave principally due to less than competitive compensation. Kenneth City leaders should keep in mind that the initial and ongoing training and developmental costs of its workforce may cost more to replace than will providing equity in compensation to existing employees. It makes little economic sense, given the costs associated in recruiting, hiring and retraining new employees, when existing employees exhibit exemplary performance and only consider leaving due to less than market value for their expertise.

Provided below are comparisons of the pay for Kenneth City positions as compared with mean (average) pay for comparator cities in the local labor market (see Table 1), state market (cities of equivalent size outside the local labor market, Table 2), and combined average comparisons for all cities

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in the analysis. Five local municipalities (Gulfport, Indian Rocks Beach, Madeira Beach, Safety Harbor, and South Pasadena) and 10 state comparators with equivalent population sizes to Kenneth City were included in the analysis. Based on the analysis, it is my expert opinion that most of these positions are well below market value and warrant adjustments to bring them back into a competitive stance. This is especially the case based on local labor market findings. I would recommend reconsideration of pay for these positions in order to maintain pay equity with the local market and to protect Kenneth City's workforce human capital investment. To do otherwise is to expect, in the near term, a potential for losses of existing talented and dedicated public servants to other area municipalities.

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#### Town of Kenneth City, FL FY 2016/2017 Updated Pay Analysis Year 2 Adjustments (of 3 Total Years) 7/25/16

		Current	LOCAL LABOR Market Avg	% Above (Below) Local Labor		
TABLE 1: Position (LLM)	DOH	Salary	Pay	Market Pay	Average	
Administrative Assistant	8/14/2014	29,980	37,021	-19%	\$ (7,041)	
Finance & Acct. Spec.	4/1/2016	38,500	42,978	-10%	\$ (4,478)	
Police Chief	10/1/2015	81,000	90,728	-11%	\$ (9,728)	
Public Services Supervisor	10/7/2014	45,459	52,777	-14%	\$ (7,318)	
Town Clerk	2/27/2010	45,142	73,153	-38%	\$ (28,011)	
Town Manager	3/3/2014	81,000	112,332	-28%	\$ (31,332)	
Worker I	5/1/2016	26,624	32,667	-18%	\$ (6,043)	
Worker II	3/1/2016	29,120	34,768	-16%	\$ (5,648)	

			STATE Market Avg	% Above Salary (Below) Compar Local Labor with Local		ary mpared
TABLE 1: Position (LLM)	DOH	<b>Current Salary</b>	Pay	<b>Market Pay</b>	Ave	erage
Administrative Assistant	8/14/2014	29,980	31,115	-4%	\$	(1,135)
Finance & Acct. Spec.	4/1/2016	38,500	36,938	4%	\$	1,562
Police Chief	10/1/2015	81,000	64,099	26%	\$	16,901
Public Services Supervisor	10/7/2014	45,459	41,784	9%	\$	3,675
Town Clerk	2/27/2010	45,142	56,088	-20%	\$	(10,946)
Town Manager	3/3/2014	81,000	91,721	-12%	\$	(10,721).
Worker I	5/1/2016	26,624	25,348	5%	\$	1,276
Worker II	3/1/2016	29,120	30,684	-5%	\$	(1,564)

TABLE 1: Position (LLM)	рон	Current Salary	OVERALL Market Avg Pay	% Above (Below) Local Labor Market Pay	
Administrative Assistant	8/14/2014	29,980	33,224	-10%	(3,244)
Finance & Acct. Spec.	4/1/2016	38,500	39,455	-2%	(955)
Police Chief	10/1/2015	81,000	75,749	7%	5,251
Public Services Supervisor	10/7/2014	45,459	45,710	-1%	(251)
Town Clerk	2/27/2010	45,142	61,777	-27%	(16,635)
Town Manager	3/3/2014	81,000	98,591	-18%	(17,591)
Worker I	5/1/2016	26,624	29,962	-11%	(3,338)
Worker II	3/1/2016	29,120	32,255	-10%	(3,135)



## **Budget Glossary**

Cost-of-Living Adjustment (COLA) An increase in salaries to offset the adverse effect of inflation on compensation.

Debt

An obligation resulting from the borrowing of money or the purchase of goods and services.

Debt Service

The payment of principal and interest on borrowed funds and required contributions to accumulate monies for future retirement of bonds.

Demography (Demographics)

The statistical study of human populations, especially as they relate to density, distribution, and vital statistics.

Encumbrance

An amount of money committed for the payment of goods and services not yet received.

Expenditure

Payment for goods and/or services provided.

Expenditure Categories Kenneth City's expenditure categories encompass the following:

Personal Services: Expenditures relating to personnel and associated costs (e.g., medical insurance, life insurance, pension, social security, workers' compensation, etc.).

Operating Expenses: Various costs incurred in the operation of a unit of government, including utility charges, office supplies, travel, postage, equipment rental, subscriptions, etc.

Capital: Expenditures for the acquisition of capital equipment, vehicles and machinery. These items have a cost exceeding \$1,000.

Transfer: Payments from one department or fund to another, generally for Capital Improvement Projects.

Fiscal Year (FY)

Any consecutive twelve-month period designated as the official budget year, and at the end of which a government determines its financial position and results of operation. The city's fiscal year begins on October 1 and ends the next September 30.

Franchise Taxes/Fees

Charges levied against a corporation or individual by a local government in return for granting a privilege or permitting the use of public property.

Fringe Benefits

Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security, retirement pension, medical, and life insurance plans.

Full Time Equivalent (FTE)

Term used to convert the part-time employee positions to equate to full-time positions by dividing the total annual hours worked of the part-time employee by the total annual hours worked by the full-time employee.

Fund Accounting

Accounts organized on the basis of funds and groups of accounts each of which is considered to be a separate reporting entity. The operations of each fund is accounted for by providing a separate set of self-balancing accounts which comprise its assets, liability, fund equity, revenues and expenditures. In governmental accounting, all funds are classified into eight generic fund types; General, Special Revenue, Debt Service, Capital Projects, Special Assessment, Enterprise, Internal Service, and Trust & Agency.

**GASB** 

Governmental Accounting Standards Board is the source of generally accepted accounting principles (GAAP) used by State and Local governments in the United States.

General Fund

Fund used to account for resources, such as property taxes, which are not designated or dedicated for a specific purpose.



General Fund Reserves Town Council policy requires that the unappropriated retained earnings of the General Fund

be maintained. Rule of thumb is 6 - 12 months of operating expenses. Kenneth City has

approximately nine (9) months in reserve currently.

Governmental Funds Funds primarily used to account for tax-supported serves (as distinguished from those

services supported primarily from user charges). The three governmental fund types in the

Town of Kenneth City are the general, special revenue, and capital projects.

Grants Contributions or gifts of cash or other assets from another government to be used or

expended for a specific purpose, activity, or facility.

Homestead Exemption Pursuant to the Florida State Constitution, the first \$25,000 of assessed value of a home,

which the owner occupies as principal residence, is exempt from property tax.

Infrastructure The physical assets of a government (e.g., streets, water and sewer systems, public buildings,

parks, etc.).

Infrastructure Tax The one-cent sales tax in Pinellas County approved by voters for two back-to-back ten year

periods beginning in 1990. It may be spent only on capital infrastructure. It is also known as

"Penny for Pinellas".

Interfund Transfers The movement of monies between funds of the same governmental entity.

Intergovernmental A major revenue category that includes all revenues received from federal, state, and Revenues other local government sources in the form of grants, shared revenues, and payment in

lieu of taxes.

Line Item The smallest expenditure detail provided in department budgets. The line item also is

referred to as an "object", with numerical "object codes" used to identify expenditures in the

accounting system.

Millage The tax rate on real property which generates ad valorem revenue. The millage rate is

established annually and is based on \$1 per \$1,000 of taxable value.

**Operating Budget** Plan of current expenditures and the proposed means of financing them. Operating

expenditures include salaries, supplies, employee travel, postage, current debt service and

transfer. (See Expenditure Categories)

Ordinance A formal legislative enactment by the governing board of a municipality. If it is not in

conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies. The difference between an ordinance and a resolution is that the latter requires less legal formality and has a lower legal status. Ordinarily, the statutes or charter will specify or imply

those legislative actions which must be by ordinance and those which may be by resolution.

Penny for Pinellas Florida State Sales Tax was increased from 6% to 7% in Pinellas County effective in

February 1990. Initially approved for ten years, it was approved by voters for another ten years and will remain in effect until 2010. This revenue may be used only for capital infrastructure and specific public safety vehicle expenditures. It is also known as

Infrastructure Tax.

Per Capita An average per person estimate of a given factor.

Property Tax A tax levied in proportion to the assessed value of real property (taxable land and

improvements thereon). Also known as ad valorem tax.

Resolution A special or temporary order of a legislative body; an order of a legislative body requiring

less legal formality than an ordinance or statute.

Revenue Income received by the town. These are receipts, which increase a fund's financial resources.

They exclude: debt issue proceeds, increases in liabilities and contributions of fund capital in

Enterprise and Internal Services Funds.

Rolled-Back Rate The millage rate which when applied to the tax base, would generate prior year tax revenues

less allowance for new construction, additions, rehabilitative improvements increasing

assessed value by at least 100%, annexations and deletions.

Millage Rate Rate used in calculating taxes based upon the value of property, expresses in mills per dollar

of property value; a mill is equal to 0.1 percent.

Special Assessment Compulsory contributions collected from the owners of property benefited by specific

public improvements (paving, drainage, etc.) to defray costs of such improvements. Costs

are apportioned according to the presumed relative benefits to the property.

Surplus An excess of the assets of a fund over its liabilities and reserved equity.

Tax Compulsory charge levied by a government to finance services performed for the common

benefit.

Taxable Value The assessed value of property minus the homestead exemption and any other exemptions

which may be applicable.

Trend A systematic, measurable drift in a series of data, either positively or negatively, over a

sustained period of time.

**TRIM Act** The "Truth in Millage" Act, incorporated in Florida Statutes 200.065, requires that property

owners be notified, by mail, of the proposed property taxes for the next fiscal year based on "tentative" budgets approved by the City, County, School Board, and other taxing districts. The TRIM Act also includes specific requirements for newspaper advertisements of budget

public hearings, and the content and order of business of the hearings.

Unappropriated

Retained Earnings the funds remaining from prior years which are available for

appropriation and expenditure in the current year; also referred to as Available

(Undesignated) Fund Balance.

**Utility Tax** A tax levied by cities on the consumers on various utilities such as electricity, telephone, gas,

water, etc.