



THE TOWN OF KENNETH CITY FLORIDA

Workshop Minutes

August 3, 2022

A. Call to Order

B. Moment of Silence by Councilmember Noble and Pledge of Allegiance

C. Roll Call

Present were Councilmember Roberts, Councilmember Noble, Vice Mayor Cummings, Councilmember Zemaitis, Mayor Howell, Interim Town Manager Duncan, Interim Town Attorney Johnston

D. Action Agenda

1. Facilitated Discussion with Florida League of Cities Director of Leadership Development and Education, Dr. Scott Paine

Interim Town Manager Rob Duncan introduced Dr. Scott Paine. Dr. Paine introduced himself and his experience in the field of public service.

Dr. Paine started his presentation by describing public office and how this is different from what people do in different settings. Dr. Paine gave several points reasons why public office may be different.

Dr. Paine also talked about different leadership styles and personality types.

Dr. Paine discussed some key points on how to run an effective meeting such as agendas, motions, and regulations of debate, taking turns, the role of the presider, and securing a motion.

Dr. Paine emphasized that Council is about getting stuff done and not expressing individual preferences.

Dr. Paine gave a quote from Winton Churchill regarding democracy and its lack of perfection.

Interim Manager Duncan asked about Council preferences in terms of the duration of meetings. Council had a discussion about the duration of meetings and the need for one-on-one meetings.

Dr. Paine then gave some tips on managing public participation.

The mayor asked Dr. Paine about public participation and how the structures of the meetings have changed. Dr. Paine encouraged Council to think about the moment, but the overall dynamic. It is helpful to explain why you are doing things if you have changed the expectations of the public. The meeting is the place where the business of the public is being conducted.

Dr. Paine provided some helpful tips on dealing with the press and how to respond to their inquiries.

Dr. Paine provided some insight into working with staff and the current employment landscape. He also discussed how Council can work effectively with the executive staff for the betterment of the Town.

Dr. Paine ended his discussion by providing Council with tips on how to be an ideal Council and effectively manage any conflict that may arise.

E. Mayor/Council Comment

Interim Manager Rob Duncan asked Council if there were any items from the workshop they would like to discuss at the next meeting. Council indicated that they would like to see a general item on the next agenda regarding rules and procedures for meetings.

F. Adjournment

The meeting ended at 8:56 pm